|  |
| --- |
|  **Program in Public Health****Health Policy and Management Concentration Competencies** |
|  **Course Key****HPH 527:** Health Economics and Policy **HPH 529:** Fundamentals of Health Care Management**HPA 510:** Health Finance and Accounting**HPA 536**: Health Law and Compliance |
| **Legend** |  | Primary Source of Learning Experience |  | Secondary Source of Learning Experience |
|  |
| **Concentration Competencies** | **Concentration Courses** |
|  |
| 1. **Quality Assessment and Performance Improvement:**
 | **HPH 527** | **HPH 529** | **HHH 510** | **HPH 536** |
| **Learning Experiences:** |
| 1. Analyze and use data within organizations to improve performance.
 |  |  |  |  |
|  |
| 1. **Strategic and Business Planning**
 | **HPH 527** | **HPH 529** | **HHH 510** | **HPH 536** |
| **Learning Experiences:** |
| 1. Perform environmental, market and community needs analyses
 |  |  |  |  |
| 1. Using appropriate tools and techniques, develop strategic alternatives consistent with organizational goals.
 |  |  |  |  |
| 1. Prepare integrated plan involving multiple stakeholders and team members to evaluate and implement proposed programs, projects or business initiatives with the goal of improving health services delivery.
 |  |  |  |  |
|  |
| 1. **Financial Management**
 | **HPH 527** | **HPH 529** | **HHH 510** | **HPH 536** |
| **Learning Experiences:** |
| 1. Explain financial and accounting information, prepare and manage budgets, and evaluate investment decisions.
 |  |  |  |  |
|  |
| 1. **Health Policy and Economics**
 | **HPH 527** | **HPH 529** | **HHH 510** | **HPH 536** |
| **Learning Experiences:** |
| 1. Understand economic theory and health policy processes, including the creation and implementation of policy and its impact on the delivery of health services.
 |  |  |  |  |
|  |
| 1. **Health Law and Governance**
 | **HPH 527** | **HPH 529** | **HHH 510** | **HPH 536** |
| **Learning Experiences:** |
| 1. Analyze governance and legal issues that arise in health organizations and respond appropriately.
 |  |  |  |  |
|  |
| 1. **Population Health**
 | **HPH 527** | **HPH 529** | **HHH 510** | **HPH 536** |
| **Learning Experiences:** |
| 1. Use epidemiological, market, patient outcome, and organizational performance data to improve quality, and manage financial and other risks associated with defined populations.
 |  |  |  |  |
|  |
| 7. **Leadership and Change Management** | **HPH 527** | **HPH 529** | **HHH 510** | **HPH 536** |
| **Learning Experiences:** |
| 1. Develop effective leadership approaches to communicate a vision, motivate stakeholders, build consensus, and lead organizational change efforts.
 |  |  |  |  |