|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Program in Public Health**  **Health Policy and Management Concentration Competencies** | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Course Key**  **HPH 527:** Health Economics and Policy  **HPH 529:** Fundamentals of Health Care Management  **HPA 510:** Health Finance and Accounting  **HPA 536**: Health Law and Compliance | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Legend** |  | Primary Source of Learning Experience |  | Secondary Source of Learning Experience | | | | | | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Concentration Competencies** | | | **Concentration Courses** | | | | | | | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. **Quality Assessment and Performance Improvement:** | | | **HPH 527** | | **HPH 529** | | | | | | | | | | | | | **HHH 510** | | | | | | | **HPH 536** |
| **Learning Experiences:** | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. Analyze and use data within organizations to improve performance. | | |  | |  | | | | | | | | | | | | |  | | | | | | |  |
|  | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. **Strategic and Business Planning** | | | **HPH 527** | | **HPH 529** | | | | | | | | | | | | | **HHH 510** | | | | | | | **HPH 536** |
| **Learning Experiences:** | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. Perform environmental, market and community needs analyses | | |  | |  | | | | | | | | | | | | |  | | | | | | |  |
| 1. Using appropriate tools and techniques, develop strategic alternatives consistent with organizational goals. | | |  | |  | | | | | | | | | | | | |  | | | | | | |  |
| 1. Prepare integrated plan involving multiple stakeholders and team members to evaluate and implement proposed programs, projects or business initiatives with the goal of improving health services delivery. | | |  | |  | | | | | | | | | | | | |  | | | | | | |  |
|  | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. **Financial Management** | | | **HPH 527** | | | | **HPH 529** | | | | | | | | | | **HHH 510** | | | | | | | **HPH 536** | |
| **Learning Experiences:** | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. Explain financial and accounting information, prepare and manage budgets, and evaluate investment decisions. | | |  | | |  | | | | | | | | | |  | | | | | |  | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. **Health Policy and Economics** | | | **HPH 527** | | | | | **HPH 529** | | | | | | | **HHH 510** | | | | | | | | **HPH 536** | | |
| **Learning Experiences:** | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. Understand economic theory and health policy processes, including the creation and implementation of policy and its impact on the delivery of health services. | | |  | | | | |  | | | | | | |  | | | | | | | |  | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. **Health Law and Governance** | | | **HPH 527** | | | | | | **HPH 529** | | | | | **HHH 510** | | | | | | | **HPH 536** | | | | |
| **Learning Experiences:** | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. Analyze governance and legal issues that arise in health organizations and respond appropriately. | | |  | | | | | |  | | | | |  | | | | | | |  | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. **Population Health** | | | **HPH 527** | | | | | | | **HPH 529** | | | **HHH 510** | | | | | | | **HPH 536** | | | | | |
| **Learning Experiences:** | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. Use epidemiological, market, patient outcome, and organizational performance data to improve quality, and manage financial and other risks associated with defined populations. | | |  | | | | | | |  | | |  | | | | | | |  | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7. **Leadership and Change Management** | | | **HPH 527** | | | | | | | | **HPH 529** | **HHH 510** | | | | | | | **HPH 536** | | | | | | |
| **Learning Experiences:** | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. Develop effective leadership approaches to communicate a vision, motivate stakeholders, build consensus, and lead organizational change efforts. | | |  | | | | | | | |  |  | | | | | | |  | | | | | | |