

Health Policy Management Competencies

Assessment of Competencies for		
Competency	Course number(s) and name(s)	Specific assessment opportunity
MHA 1/CEPH 1: Organizational Management and Improvement: Assess opportunities to improve health services organization performance through the application of organizational theory, development principles, and analytic methods.	HPH 529 Fundamentals of Healthcare Management	Case Study on “Strategic Assessment in Health Services Organizations”
MHA 2/CEPH 2: Workforce and Organizational Development: Apply methods for organizational, employee, and professional staff development that ensure a diverse and high-performing workforce.		Case Study on “The History of Management Theories”
MHA 6/CEPH 3: Financial Management: Explain financial and accounting information, prepare and manage budgets, and evaluate investment decisions	HPA 510 Health Finance and Accounting	Financial Analysis Project
MHA 8/CEPH 4: Health Policy and Economics: Understand the economic theory and health policy processes, Including the creation and implementation of policy and its impact on the delivery of health services.	HPA 527 Health Economics and Policy	Economic Policy Term Paper
MHA 9/CEPH 5: Health Law and Governance: Analyze governance and legal issues that arise in health organizations and respond appropriately	HPA 536 Health Law and Compliance	Culminating Reflective Writing Assignment on Governance