



**Stony Brook Medicine**

# **PROGRAM IN PUBLIC HEALTH BULLETIN**

**ACADEMIC YEAR 2023-2024**



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## PROGRAM IN PUBLIC HEALTH

Thank you for your interest in the Program in Public Health (PPH) at Stony Brook University. We are committed to ensuring that the educational experience of our students is intellectually challenging and provides the skills needed to become a leader and contribute to public health improvements through excellence in research and/or applying their talents as part of the public health and/or health care management workforce. We are very proud of the graduate programs that we offer and the quality of students who train with us, the scholarly work we produce to promote innovations and best practices, the impact of our research on evidence-based practice and decision-making to improve the health of populations, and the contributions of our network of alumni. Our faculty and staff work tirelessly in collaboration with the broader University community and beyond to deliver on our commitment to excellence in teaching, research and service. We have a positive and sustained impact on the professional lives of our students. Together we promote access to resources for optimum health and well-being for all locally, regionally, nationally, and globally.

First, the Master of Public Health (MPH) Program is accredited by the Council on Education for Public Health (CEPH), the only accrediting body for public health programs and schools in the United States (since 2008). CEPH is recognized by the U.S. Department of Education, to accredit and assure that the school or program has met accepted standards established by and with the public health profession. In addition, the PPH is a founding member of the Association of Schools and Programs of Public Health (ASPPH). The ASPPH is the voice of accredited public health education. In March of 2021, I was elected to serve as a member of the ASPPH Board of Directors sitting along with some of the Nation's top Deans and Directors to lead the association's mission in service to academic public health and the students we train to tackle priority health issues. We recently launched a track in Epidemiology and Biostatistics and added a Generalist track that attracts many dual degree students (MSW, MD, and Preventive Medicine Residents). We also plan to launch a new track by Fall 2024 that will focus on the intersection of climate solutions and human health.

Second, the Master of Health Administration (MHA) Program is accredited by the Commission on Accreditation of Healthcare Management Education (CAHME) and is the only MHA program offered by a SUNY campus at this time. The MHA Program is a participant in the American College of Healthcare Executives (ACHE) Higher Education Network (HEN). The MHA Program also is an active member of The Association of University Programs in Health Administration (AUPHA). The Health Policy and Management (HPM) of the MPH Program is dually accredited by both CAHME and CEPH, affording graduates of either the MHA or the MPH track in HPM the benefits of networking and fellowships that are uniquely available to students or graduates of such accredited programs.

Third, the Doctor of Philosophy (PhD) in either (1) Population Health or (2) Clinical Outcomes Research, and the Master of Science (MS) in Epidemiology and Clinical Research are both mentor-matched research training programs for individuals seeking a career as a scientist in these fields of inquiry. PPH faculty in population health studies and collaborating clinician scientists at Stony Brook Medicine provide a mentored research training experience and coursework leading to the design, conduct and successful defense of a dissertation project (PhD) or research practicum (MS). We also continue to offer an advanced graduate certificate in Health Education and Health Promotion that is intended to support the public health workforce dedicated to educational strategies.

The PPH is located in the Stony Brook University Health Sciences Center at Stony Brook Medicine, the only academic health sciences center on Long Island. The Health Sciences Center includes the Schools of Medicine, Nursing, Dental Medicine, Social Welfare, and Health Professions, in addition to the Stony Brook University Hospital and Health System. Together, we generate collaborative research and practice-based innovations that have contributed to an improved quality of life for many individuals and communities. Stony Brook Medicine also is a partner in scientific research with the Brookhaven National Laboratory, Mount Sinai Health System and has expanded to include Stony Brook Southampton, Eastern Long Island Hospital, as well as many collaborations with the Stony Brook University schools and colleges representing the arts and sciences, humanities, biomedical engineering, public policy, business, applied mathematics, and many other disciplines that contribute to a thriving campus community.

A unique feature of Stony Brook University is its emphasis on multidisciplinary education and research combined with community service. The PPH shares this emphasis. The Program's educational, service, and research initiatives emphasize an ecological understanding of health promotion, health protection, and disease prevention. In keeping with this orientation, our Program draws its full and part-time faculty from many disciplines representing the clinical, social, and behavioral sciences, as well as the humanities.

We also have over 50 affiliates in public health practice who support aspects of the program's mission, vision, values, goals and objectives.

We believe our graduates are prepared to have the skills to design, implement, and evaluate programs for population health improvements in a variety of settings, to inform and use evidence-based interventions, and to conduct and translate research into beneficial programs and policies.

The PPH offers a stimulating learning environment for full and part-time students who are inquisitive and passionate about making a difference in the health of all people. We seek applicants to our programs who are academically competitive and likely to be successful in a rigorous and professional graduate program.

Lisa Benz Scott, PhD,  
Executive Director, Program in Public Health

## **PUBLIC HEALTH FACULTY & STAFF**

### **Program in Public Health Leadership**

**Lisa Benz Scott, PhD** – PPH Executive Director; Professor, Schools of Health Professions; Director, Health Policy & Management Programs

**Olga C. Aroniadis, MD, MSc** - Director, MS in Epidemiology and Clinical Research Program, Associate Professor of Clinical Medicine, Division of Gastroenterology and Hepatology

**John A. Rizzo, PhD** - Director, PhD Program; Professor, Department of Family, Population & Preventive Medicine

**Dylan Smith, PhD** – Director, MPH Program; Professor, Department of Family, Population & Preventive Medicine

**Sean Clouston, PhD** – Director for Research, Program in Public Health; Professor, Department of Family, Population & Preventive Medicine

**Lauren Hale, PhD** – Director for Faculty Development, Program in Public Health; Professor, Department of Family, Population & Preventive Medicine

### **Program in Public Health Administrative Staff**

**Jiayi (Joyce) Li, MBA, MA** – Graduate Program Coordinator for Health Policy & Management Programs

**Lakshmi Ramsoondar, MA, MAPP** – Associate Director for Academic & Student Affairs

**Catherine Polster, MA** – Senior Staff Assistant

**Melissa Thornton** - Grants Coordinator

**Christine Ziman, MA** – Assistant Director for Administration and Finance

**Vacant (search in progress)** – Practicum Placement and Community Engagement Coordinator

### **Program in Public Health Faculty**

**Olga C. Aroniadis, MD, MSc**

Director, MS in Epidemiology and Clinical Research Program, Associate Professor of Clinical Medicine, Division of Gastroenterology and Hepatology (Research Practicum)

**Lisa A. Benz Scott, PhD**

Executive Director, Program in Public Health; Director, Health Policy and Management Programs (MHA, and MPH track in Health Policy and Management), Professor, Schools of Health Professions

**Michele Bayley, MPH**

MPH Practicum Coordinator; Instructor, Department of Family, Population & Preventive Medicine

**Sean Clouston, PhD**

Associate Professor, Department of Family, Population & Preventive Medicine

**Mahdieh Danesh Yazdi, PhD**

Assistant Professor, Department of Family, Population & Preventive Medicine

**Alina Denham, PhD**

Assistant Professor, Department of Family, Population & Preventive Medicine

**Norman H. Edelman, MD**

Professor, Department of Family, Population & Preventive Medicine; Internal Medicine

**Andrew Flescher, PhD**

Professor, Department of Family, Population & Preventive Medicine; English

**Lauren Hale, PhD**

Professor, Department of Family, Population & Preventive Medicine

**Amy Hammock, PhD**

Associate Professor, School of Social Welfare, Faculty Advisor and Liaison to the MSW/MPH Dual-Degree Program

**Yuri T. Jadotte, MD, PhD, MPH**

Generalist Concentration Head, Master of Public Health Program; Assistant Professor, Department of Family, Population & Preventive Medicine; Associate Program Director of Preventive Medicine Residency

**Rachel Kidman, PhD**

Community Health Concentration Head, Master of Public Health Program; Associate Professor, Department of Family, Population & Preventive Medicine

**Jaymie R. Meliker, PhD**

Epidemiology and Biostatistics Concentration Head, Master of Public Health Program; Professor, Department of Family, Population & Preventive Medicine

**Catherine Messina, PhD** – Accreditation Specialist, Research Associate Professor, Department of Family, Population & Preventive Medicine; Former Associate Director, PPH

**Benny Ren, PhD**

Assistant Professor, Department of Family, Population & Preventive Medicine

**John A. Rizzo, PhD**

Director, PhD Program; Professor, Department of Family, Population & Preventive Medicine

**Laura Sampson, PhD**

Assistant Professor, Department of Family, Population & Preventive Medicine

**Marie Sillice, PhD**

Assistant Professor, Department of Family, Population & Preventive Medicine

**Dylan Smith, PhD**

Director, Master of Public Health Program; Professor, Department of Family, Population & Preventive Medicine

**Susan Somerville, RN, MA** - Associate Director, Health Policy & Management Practice; Health Policy & Management Concentration Head, Master of Public Health Program; Instructor, Department of Family, Population & Preventive Medicine

**MPH Concentration Heads**

**Susan Somerville, RN, MA** – Health Policy and Management Programs

**Rachel Kidman, PhD** - Community Health Concentration Head, Master of Public Health Program

**Yuri T. Jadotte, MD, PhD, MPH** – Generalist Concentration Head, Master of Public Health Program

**Jaymie R. Meliker, Ph.D.** – Epidemiology & Biostatistics Concentration Head, Master of Public Health Program

### **Instructional Faculty (2023-2024)**

In addition to our PPH Faculty, we have many outstanding members of our instructional faculty who are a lead instructor for courses provided by the Program in Public Health.

**Hector E. Alcala, PhD, MPH** - PPH Subject Matter Expert; Research Assistant Professor, Department of Family, Population & Preventive Medicine; Assistant Professor, University of Maryland School of Public Health (HPH 522 Race, Racism and Health and HPA 523 Social & Behavioral Determinants of Health)

**Olga C. Aroniadis, MD, MSc** - Director, MS in Epidemiology and Clinical Research Program, Associate Professor of Clinical Medicine, Division of Gastroenterology and Hepatology (HPH 590 Research Practicum)

**Blake Benz, MHA** – PPH Subject Matter Expert; Instructor; Director of Operations, Catholic Health System, St. Joseph’s Hospital (HPA 507 Health Systems Performance and HPA 520 Health Governance and Organizational Analysis)

**Christopher Berner, Esq** - PPH Subject Matter Expert; Instructor, Department of Family, Population & Preventive Medicine; Vice President of Human Resources, Mount Sinai Beth Israel and New York Eye and Ear Infirmary (HPA 508 Human Resources Management in the Health Sector)

**April Castillo, MD, MPH, IBCLC** - Clinical Assistant Professor, Department of Family, Population & Preventive Medicine (HPH 522 Race, Racism and Health)

**Ernest Conforti, MS, MBA, CPC, CPHQ, FACHE** – PPH Subject Matter Expert; Instructor, Department of Family, Population & Preventive Medicine; Associate Director of Operations, The Heart Institute, Stony Brook Medicine (HPA 510 Health Finance & Accounting and HPA 529 Fundamentals of Healthcare Management)

**Lawrence E. Eisenstein, MD, MPH, FACP** – PPH Subject Matter Expert; Clinical Assistant Professor, Department of Family, Population & Preventive Medicine; Commissioner of Health, Nassau County Department of Health (HPA 507 Health Systems Performance)

**Brooke Ellison, PhD** - Associate Professor, Health and Rehabilitation Sciences, Behavioral and Community Health, School of Health Professions, Stony Brook

**Carol Gomes, MS, FACHE, CPHQ** – PPH Subject Matter Expert; Assistant Professor, School of Health Technology and Management; Chief Executive Officer and Chief Operating Officer, Stony Brook Medicine (HPA 564 Health Quality and Information Systems Management)

**Jean Gordon, RN, DBA** - PPH Subject Matter Expert; Instructor, Department of Family, Population & Preventive Medicine; Clinical Practice, Westcare LLC (HPA 529 Fundamentals of Healthcare Management)

**Harry D. Holt, JD, MBA** - PPH Subject Matter Expert; Adjunct Associate Professor, Department of Family, Population & Preventive Medicine; Associate Professor, Department of Health, College of Sciences, West Chester University (HPA 536 Health Law and Compliance and HPA 586 Health Management Professionalism)

**Kerri Mahoney, MPH, CHES** – Assistant Director of the Center for Prevention and Outreach at Stony Brook. (HPH 554 Principles of Health Education & Promotion)

**Christine Migliaro, MBA** - PPH Subject Matter Expert; Instructor, Department of Family, Population & Preventive Medicine; Vice President, Revenue Cycle Operations, Northwell Health System (HPA 599 Physician Practice Management)

**Heidi Preis, MSW, PhD** - Research Scientist, Department of Psychology, Stony Brook University; Assistant Professor of Research, Department of Obstetrics, Gynecology, and Reproductive Medicine, Stony Brook Medicine (HPH 507 Biostatistics II)

**Alyeah Ramjit, MS, MHA** – PPH Subject Matter Expert; Instructor, Department of Family, Population & Preventive Medicine; Associate Director and Chief of Staff, Office of the Chief Transformation Office, Mt. Sinai Health System (HPA 530 Health Operations Management)

**Regina Roofeh, MPH, PhD** - Research Assistant Professor, Department of Family, Population, and Preventive Medicine, Stony Brook Medicine; Director, Operations, Northwell Health, Integrated Operations, Transitions of Care (HPH 532 Chronic Diseases: Epidemiology, Etiology, and Prevention)

**A. Laurie W. Shroyer, PhD, MSHA** — Professor of Surgery, Vice Chair for Research, Assistant Dean for Educational Research, Stony Brook Medicine

**Maggie Sidarous, MHA, LNHA** – PPH Subject Matter Expert; Instructor, Department of Family, Population & Preventive Medicine; Administrator, St. Mary's Health Care System for Children (HPA 575 Long-Term Care in the Health Sector)

**Alexander Slade, MD, PhD, MHA** - PPH Subject Matter Expert; Assistant Professor, Department of Radiation Oncology, Renaissance School of Medicine (HPA 527: Health Economics and Policy)

**Evelio Velis, MD, PhD, MS** - PPH Subject Matter Expert; Instructor, Department of Family, Population & Preventive Medicine; Professor, College of Nursing and Health Sciences, Barry University (HPA 585 Introduction to Biostatistics & Epidemiology)

**Ricky Wallace, DSc, FACHE** - PPH Subject Matter Expert; Clinical Assistant Professor, Department of Family, Population & Preventive Medicine; Chief Executive Officer, Western Plains Medical Complex (HPA 527 Health Economics and Policy and HPA 541 Health Strategic Planning and Management)

### **PPH Affiliates**

The Program in Public Health has the commitment of many outstanding affiliates, which includes faculty appointed in other schools and departments at Stony Brook University, and those working outside of the University as healthcare leaders, public health practitioners, and scholars who support our mission in excellence in teaching, research and service.

**Elliott Bennett-Guerrero, MD** –Professor, Department of Anesthesiology, Vice Chair for Clinical Research, Medical Director, Perioperative Quality & Patient Safety; Stony Brook Medicine

**Cordia Beverley, MD** - Assistant Dean for Community Health Policy, Clinical Associate Professor, Department of Family, Population and Preventive Medicine

**Rachel Boykan, MD** – Clinical Associate Professor, Department of Pediatrics, Stony Brook Medicine; Associate Residency Director for the Stony Brook Pediatric Residency Program

**Frances L. Brisbane, PhD, MSW** – Professor, School of Social Welfare

**Joan Broderick, PhD** – Associate Professor, Department of Psychology; Stony Brook University

**Evelyn Bromet, PhD** – Distinguished Professor, Department of Psychiatry and Behavioral Health

**Rebekah Burroway, PhD** – Associate Professor, Department of Sociology; Director of Graduate Studies, Stony Brook University

**Dolores Cannella, PhD** – Associate Professor, Director of Behavioral Sciences, Associate Dean for Education, Stony Brook School of Dental Medicine

**Debra Cinotti, DDS** – Associate Professor, Department of General Dentistry, Director General Practice Residency Program, Stony Brook School of Medicine

**Josephine Connolly-Schoonen, PhD** – Clinical Associate Professor, Department of Family, Population & Preventive Medicine; Head of the Nutrition Division and Executive Director of the Nutrition Service for Stony Brook Medicine

**Carol DellaRatta, PhD, RN** – Associate Dean for Academic Affairs and Strategic Partnerships, Clinical Associate Professor, School of Nursing, Stony Brook University

**Erica Diminich, PhD** – Research Scientist and Research Assistant Professor, Department of Family, Population & Preventive Medicine

**Kathleen Flynn-Bisson, MA, MCHES** – Adjunct; Instructor, Department of Family, Population & Preventive Medicine; Creator/CEO KFB Prevention Through the Arts, Inc.; Public Health Educator, Suffolk County Department of Health; Instructor, Clubhouse of Suffolk County and Seafield Drug Treatment Center

**Carolyn M. Gallagher, PhD** – Adjunct; Clinical Instructor, Department of Family, Population & Preventive Medicine; Project Manager, Office of Managed Care, IPRO

**Karen Goldsteen, PhD, MPH** – Research Associate Professor (Retired), Department of Family, Population & Preventive Medicine

**Raymond L. Goldsteen, DrPH** – Professor Emeritus, Department of Family, Population & Preventive Medicine

**Arthur Grollman, MD** – Distinguished Professor, Department of Pharmacology.; Evelyn G. Glick Professor of Experimental Medicine, Director, Laboratory for Chemical Biology, Stony Brook University

**Douglas Hanes, PhD** - Post-doctoral Associate, PPH

**Erin Healy, MS, MPH, RN**– Deputy Chief Medical Information Officer, Stony Brook Medicine

**Leah Holbrook, MS, RD** – Clinical Instructor, Department of Family, Population & Preventive Medicine; Associate Director, Graduate Nutrition Program

**Steven Jonas, MD, MPH, MS** – Professor Emeritus, Department of Family, Population & Preventive Medicine

**Aldustus Jordan, EdD** – Associate Professor (Retired), Department of Family, Population & Preventive Medicine

**Jessica Koos, MS, MLS** – Health Sciences Librarian, Stony Brook University

**Minos Kritikos, PhD** - Research Scientist and Research Assistant Professor, Department of Family, Population & Preventive Medicine

**Valerie Lewis** – Administrator for Outreach Services, Suffolk Cooperative Library System

**Marci Lobel, PhD** – Professor, Department of Psychology, Stony Brook University

**Janine Logan, MS, APR**– Senior Director, Communications and Population Health, Nassau-Suffolk Hospital Council, Northern Metropolitan Hospital Association, Suburban Hospital Alliance of New York State, LLC, and Director, Long Island Population Health Improvement Program and the Long Island Health Collaborative

**Frank Mann, PhD** - Research Scientist, PPH

**Catherine Marrone, PhD** – Advanced Senior Lecturer, Department of Sociology; Director of Undergraduate Studies, Stony Brook University

**Sharon Martino, PT, PhD** – Clinical Associate Professor, School of Health Technology and Management; Department of Physical Therapy

**Gina Mathew, PhD** – Post-doctoral Associate, PPH

**Michael McClain, MS** – Director of Communications, Department of Psychiatry and Behavioral Science, Stony Brook University; Senior Lecturer in Philosophy, St. Joseph's College

**Anne E. McElroy, PhD** – Professor, School of Marine and Atmospheric Sciences

**Linda Mermelstein, MD, MPH** – Clinical Assistant Professor, Department of Family, Population & Preventive Medicine; Retired Director of Compliance, Suffolk County of Department Health Services

**Anne Moyer, PhD** – Associate Professor, Department of Psychology; Co-Director of Social and Health Program, Stony Brook University

**Ginny Natale** - Post-doctoral Associate, PPH

**Barbara Nemesure, PhD** – Professor and Division Head, Epidemiology and Biostatistics, Department of Family, Population & Preventive Medicine; Stony Brook Cancer Center, Director, Cancer Prevention & Control Program; Director, Lung Cancer Program

**Harold Paz, MD, MS** – Executive Vice President of Health Sciences, CEO of Stony Brook University Medicine; Professor, Renaissance School of Medicine.

**Lester Paldy, MS** – Guest Lecturer; Distinguished Service Professor, Technology and Society, College of Engineering and Applied Sciences, Stony Brook University

**Michael Pearl, MD** – Professor, Department of Obstetrics, Gynecology and Reproductive Medicine; Director of Gynecology Oncology, Stony Brook Medicine

**Gregson H. Pigott, MD, MPH** – Guest Lecturer; Clinical Assistant Professor, Department of Family, Population & Preventive Medicine; Commissioner of Health, Suffolk County Department of Health

**Chole Puett, PhD** – Research Assistant Professor, Department of Family, Population & Preventive Medicine; Collaborator, International Food Policy Research Institute; Senior Research Advisor, Action Against Hunger

**Charles L. Robbins, DSW** – Professor, School of Social Welfare; Executive Director, Center for Changing Systems of Power

**Pablo Ros, MD** – Professor and Vice Chair, Department of Radiology, Stony Brook Medicine

**Jordana Rothschild, MD, MPH** – Attending Physician, Preventive Medicine, Public Health, Occupational and Environmental Medicine, Northwell Health

**Peter D. Salins, PhD** – Professor, Department of Political Science, Stony Brook University

**Joel Saltz, MD, PhD** – Cherith Professor and Founding Chair, Department of Biomedical Informatics, Vice President for Clinical Informatics, Stony Brook Medicine, Associate Director, Stony Brook Cancer Center

**Mary Saltz, MD** – Chief Clinical Integration Officer, Stony Brook Medicine; Assistant Clinical Professor of Radiology; Assistant Clinical Professor of Biomedical Informatics

**Warren Sanderson, PhD** – Professor Emeritus, John S. Toll Professorship, Department of Economics, Stony Brook University

**Howard Schneider, MS** – Professor, School of Journalism; Founding Dean and Executive Director, Center for News Literacy, Stony Brook University

**Elinor R. Schoenfeld, PhD, MS** – Research Professor, Department of Family, Population & Preventive Medicine

**Hal Skopicki, MD, PhD** – Chief of Cardiology in the Department of Medicine and Deputy Director of Operations, Stony Brook Heart Institute

**Mark J. Sedler, MD, MPH** – Professor, Department of Psychiatry and Behavioral Health; Associate Dean, Global Medical Education; Director, Alzheimer’s Disease Assistance Center of Long Island

**Christopher Sellers, PhD, MD** – Professor, Department of History; Director, Center for the Study of Inequality and Social Justice, Stony Brook University

**Fred Sganga, MPH, FACHE, LNHA** – Lecturer, School of Health Technology and Management; Executive Director, Long Island State Veterans Home

**Carrie Shandra, PhD** – Associate Professor, Department of Sociology, Stony Brook University

**Kenneth R. Shroyer, MD, PhD** – The Marvin Kuschner Professor and Chair, Department of Pathology, Stony Brook Medicine; President, Stony Brook Pathologists, UFPC, Vice Chair, SB Clinical Practice Management Plan, Inc.

**Yvonne Spreckels** – Director of Stony Brook University Hospital’s Department of Community Relations, Coordinator of Health Occupations Partnership for Excellence Program

**James Swain, MD, PhD** – Associate Professor, Department of Psychiatry and Behavioral Health and the Department of Psychology at Renaissance School of Medicine at Stony Brook University

**Henry Thode, PhD** – Research Professor of Emergency Medicine, Department of Emergency Medicine, Stony Brook Medicine

**Nancy J. Tomes, PhD** – Distinguished Professor, Department of History; President, University Senate, Stony Brook University

**Leah Topek-Walker, LCSW** – Field Education Coordinator, School of Social Welfare, Stony Brook University

**Marie Tsivitis, MPH** - Research Scientist/ Regional Representative, Bureau of Health Care Associated Infections

**Ryan Vander Wielen, PhD** – Associate Professor, Political Science Department; Director of Master of Arts in Public Policy

**James Winslow, MD, MPH** – Medical Director, North Carolina Office of EMS; Associate Professor and Attending Emergency Medicine Physician, Wake Forest University Baptist Medical Center

**Rachel Wong, MD, MPH** - Associate Program Director of the Internal Medicine Residency Program and Director of the Primary Care Track in Internal Medicine, Renaissance School of Medicine at Stony Brook University

**Jie Yang, PhD** – Assistant Professor, Department of Family, Population & Preventive Medicine; Director, Renaissance School of Medicine at Stony Brook University Biostatistical Consulting Core

## ABOUT THE PROGRAM

The PPH was established at Stony Brook to train people who wish to integrate the knowledge, skills, vision, and values of public health into their careers and provide leadership in the field. The Program offers the Master of Public Health (MPH) degree, the Master of Health Administration (MHA) degree, the MS in Epidemiology and Clinical Research, the PhD with a focus on either Population Health or Clinical Outcomes Research degree, and there also are a number of combined and concurrent programs available, as well as an Advanced Graduate Certificate.

The Program advocates a population health approach to public health. The hallmarks of population health include an ecological understanding of the determinants of health and a systems approach to solving health problems; emphasis on proactively stabilizing and improving health among all populations; and insistence on accountability, evidence-based practice, and continuous performance improvement. The population health approach requires multi-disciplinary collaboration among scholars in the social, behavioral, clinical, and basic sciences and humanities. Furthermore, it incorporates the development of comprehensive health information systems, and the use of advanced analytical tools to examine health problems and evaluate solutions.

The population health orientation is consistent with the traditions of public health and with the Institute of Medicine (IOM) recommendations for public health education, although it expands upon them. The IOM (2002) recommends these areas of action for those who work in public health:

*"Adopting a population health approach that considers the multiple determinants of health; Strengthening the governmental public health infrastructure; Building a new generation of intersectoral partnerships; Developing systems of accountability; Making evidence the foundation of decision making and the measure of success; Enhancing and facilitating communication within the public health system."*<sup>1</sup>

The population health orientation of the Program also is compatible with the educational philosophy of Stony Brook University which includes the five schools of the Health Sciences (Medicine, Nursing, Dental Medicine, Social Welfare, and School of Health Professions) and the Program in Public Health. The Health Sciences Center emphasizes the need for interdisciplinary education and collaboration, and recognizes the critical importance of training health professionals to work together. The PPH values a collegial atmosphere at an early stage in a student's education and fosters an environment of mutual respect among students who represent diverse backgrounds and competencies.

The emphasis of the PPH reflects the changing environment in which public health practice occurs, and recent thinking about how to respond to these changes. Public health retains its distinct role as the specialty emphasizing prevention, with the object of its work being populations, in contrast to the historical role of medicine, dentistry, and other clinical disciplines that focus on healing, with the object of their work being individuals.

Since the 1980s, the three main functions of public health were identified as assessment, policy development, and assurance. However, the knowledge and skills needed to perform these functions optimally has changed radically in light of advances in information technology and increased knowledge about the determinants of health and disease. These changes are occurring at all levels of inquiry - from the micro (genetics and microbiology) through the macro (the social and behavioral sciences). Changing political, economic, demographic, and social conditions make the application of new knowledge and technologies all the more important. As one Institute of Medicine (2002)<sup>1</sup> report states,

*"The beginning of the twenty first century provided an early preview of the health challenges the United States will confront in the coming decades. The systems and entities that protect and promote the public's health, already challenged by problems like obesity, toxic environments, a large uninsured population and health disparities, must also confront emerging threats, such as antimicrobial resistance and bio-terrorism. The social, cultural, and global contexts of the nation's health are also undergoing rapid and dramatic change. Scientific and technical advances, such as genomics and informatics, extend the limits of knowledge and human potential more rapidly than their implications can be absorbed and acted upon. At the same time, people, products, and germs migrate and the nation's demographics are shifting in ways that challenge public and private resources."*

Recent, influential reports regarding public health education suggest ways to address the evolving training needs of public health professionals. These publications include one report issued by the Centers for Disease Control and Prevention - Public Health's Infrastructure - and three reports from the Institute of Medicine - Who Will Keep the Public Healthy?; The Future of Public Health in the 21st Century; and Crossing the Quality Chasm. The recommendations in these reports challenge new public health programs to train public health leaders to be boundary spanners - able to use the new tools and knowledge available in order to formulate solutions to the complex public health problems facing us.

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<sup>1</sup> Institute of Medicine. *The Future of the Public's Health in the 21<sup>st</sup> Century*. Washington, D.C.: The National Academies Press, 2002.

These recent recommendations regarding public health can be synthesized as follows. In addition to the traditional knowledge, including epidemiology and biostatistics, public health leaders need:

1. An ecological understanding of the causes of poor health including, social, behavioral, environmental, occupational, demographic, policy, economic, and genetic factors as well as the interrelationship of these factors;
2. A thorough understanding and appreciation of the cultural heterogeneity of populations, its impact on public health initiatives, and tools to deal with issues arising from cultural heterogeneity;
3. A thorough understanding of the current system of addressing poor health - medical, dental, and public health - including organization, financing, regulation, accessibility, quality, effectiveness, and efficiency;
4. An orientation toward policy, as well as programmatic, solutions to public health problems and the skills to assess, develop, implement, and evaluate policies;
5. An orientation favoring evidence-based decision-making and the skills to develop evidence for public health decision-making including study design and analysis of data;
6. An orientation favoring accountability and continuous quality improvement in public health and the skills needed to measure accountability and assess performance;
7. Informatics skills including application of information technology to obtain, organize, and maintain useful data for public health decision-making;
8. Leadership skills including the conceptual and analytical tools to prioritize problems and make sound decisions.

Instilling a population health orientation and fostering the skills necessary to act upon it provide the Program's graduates with the ability to meet the basic needs of public health today – defined as provision of the 10 Essential Public Health Services and the three core public health functions (assessment, policy development, and assurance) - as well as to expand the work of public health to achieve its broad mission "to fulfill society's interest in assuring conditions in which people can be healthy."<sup>2</sup>

## PPH MISSION, VISION, VALUES

Our vision is of a society of healthy communities in which all people are able to live up to their full human potential.

The mission of the Program in Public Health is to promote the health of populations at the regional, national, and global levels by developing the next generation of public health practitioners and health management leaders, as well as through programs of excellence in research, community engagement, and service.

Our mission is informed by the following values:

**Excellence:** In all our programs we strive for a high degree of excellence, measured by external metrics and standards whenever available.

**Synergy:** Public health is not a single discipline but a collection of disciplines, which enrich each other; we strive to promote this synergistic approach in both our educational and research endeavors.

**Support:** Our obligation to our students goes beyond assuring academic success. We design our educational programs and PPH support systems to facilitate career success, whether it is initiating a new career, advancement in a current career, or attainment of leadership positions.

**Equity and inclusiveness:** In everything we do we seek to promote health equity among, and environmental justice for, all people and populations.

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<sup>2</sup> Institute of Medicine. *The Future of Public Health*. Washington, DC: National Academy Press, 1988.

## MISSION, VISION, VALUES: MPH DEGREE PROGRAM

The mission of the *Master of Public Health* degree program is to train the next generation of public health practitioners, scholars and leaders so as to promote improvements in the health of all populations - including the elimination of health disparities across the life-course through excellence in education, research, community engagement, service and empowerment locally, nationally, and globally.

The vision of the PPH's *Master of Public Health* degree program is to improve the health of all people on Long Island and globally through leading and collaborating on impactful public health research, training competent public health professionals and developing future leaders, and engaging with diverse communities.

The specific goals and measurable objectives developed by the faculty (with feedback and contributions from our public health community and constituents) of the *Master of Public Health* degree program are contained in Table 1 of this bulletin (pg 34). The Program's website also contains this table with all associated measurable objectives, at:

<http://publichealth.stonybrookmedicine.edu/about/visionmissionandgoals>

To achieve its general educational, research, and community benefit goals, the *Master of Public Health* degree program trains public health professionals who:

1. Understand the multiple determinants of health and illness including the social, behavioral, environmental, demographic, occupational, policy, economic, genetic, and health care determinants; and
2. Appreciate the need for interdisciplinary collaboration in order to understand population health problems and develop optimal strategies to address them; and,
3. Have the strongest analytical, conceptual, and communication skills in order to facilitate development and implementation of optimal strategies for addressing population health problems.

### ***Master of Public Health Degree Program Values***

The *Master of Public Health* degree program embraces as a core value adherence to all ethical standards of conduct and academic integrity. The *Master of Public Health* degree program's culture inherently values: beneficence, diversity and inclusiveness, reduction of health disparities, protection of vulnerable populations, the balance of public health with human rights, and community engagement. In support of the mission statement, the Program values the training of students as public health problem solvers with a population health orientation by a multi-faceted team of faculty, staff, and public health practitioners. The Program operationalizes its values through the following pillars upon which the Program stands: instruction, scholarship, and service.

### ***Instruction***

The *Master of Public Health* degree program values high-quality instruction that moves beyond the simple transmission of information to produce creative and critical thinkers. This value is operationalized through the provision of a competency-based Core and Concentration curricula that lead to the MPH degree. The program emphasizes the development of analytical and critical thinking skills and an ecological approach to health improvement and disease prevention.

### ***Scholarship***

The *Master of Public Health* degree program values scholarship and research that contributes to the health improvement of all populations and the elimination of health disparities. This value is operationalized by leading and facilitating interdisciplinary and collaborative scholarly research by the faculty and students, including work that emphasizes health improvement through community engagement and community-based participatory research (CBPR).

### ***Service***

The *Master of Public Health* degree program values three types of service: Community; Professional; and University.

1. Community: The *Master of Public Health* degree program values direct service to communities. This value is operationalized as advocating for improving population health and eliminating health disparities; and providing needs assessments and guidance for solutions to community health problems, and assisting the public health workforce.
2. Professional: The *Master of Public Health* degree program values faculty members' contributions to organizations that advance their professional fields. This value is operationalized by the faculty promotion and tenure criteria and by expectations for annual performance evaluations.
3. University: The *Master of Public Health* degree program values service to the University, which is operationalized as mentoring other faculty and serving as members or leaders on committees that advance the mission and goals of the University and the *Master of Public Health* degree program.

## **MPH ACCREDITATION**

The PPH's *Master of Public Health* degree program received its initial accreditation by the Council on Education for Public Health (CEPH) in 2008 and reaccruited in 2014. Between 2020 and 2021 the PPH conducted a thorough self-study process whereby we engaged students, staff, faculty, and community stakeholders in an assessment of our program. We had a successful site visit in April 2021 (virtual) and we are re-accredited until 2028.

Because the *Master of Public Health* degree program is accredited, our alumni are eligible to be certified in public health by the National Board of Public Health Examiners (NBPHE). This organization was established in September 2005 for the purpose of ensuring that students and graduates from schools and programs of public health accredited by CEPH have mastered the knowledge and skills relevant to contemporary public health. The certification exam serves this purpose. More information about NBPHE and the certification exam can be found at: <https://www.nbphe.org/>

## **MISSION, VISION, VALUES: MHA DEGREE PROGRAM**

### ***Master of Health Administration Degree Program Mission***

The Mission of the MHA Program and the HPMC is to prepare entry level and mid-career healthcare management professionals who have the competencies necessary to lead in the health care sector in response to emerging administrative leadership and population health needs. We endeavor to achieve this mission through the successful delivery of a comprehensive course of graduate study in health care management and population health. Our students learn from health care leaders who value scholarship, research, evidence-based practice, and integrate innovative teaching methods in an online environment. Graduates are prepared to contribute as managers to support the delivery of high-quality care throughout the health services sector.

### ***Master of Health Administration Degree Program Vision***

The Vision of the MHA Program and HPMC is to be the program of choice for health care leaders in pursuit of a society in which all people have equitable access to high quality healthcare locally, nationally and globally.

### ***Master of Health Administration Degree Program Values***

The Values of the MHA Program are:

- Lifelong learning
- Scholarly Excellence
- Leadership and Professionalism
- Collaboration
- Innovation
- Quality Improvement
- Diversity, inclusion and equity.

The specific goals and measurable objectives developed by the faculty (with feedback and contributions from our health administration community and constituents) of the *Master of Health Administration* degree program are contained in Table 2 of this bulletin (pg. 40).

## **MHA and MPH HPM ACCREDITATION**

The MHA Program and MPH Concentration in Health Policy and Management are nationally accredited by the Commission on Accreditation of Healthcare Management Education ([CAHME](#)). Both the MHA Program and the Health Policy and Management Concentration of the MPH Program successfully received initial accreditation in Spring 2021 for a three-year term, extending to Spring 2024.

The MHA curriculum uses an adapted version of the National Center for Healthcare Leadership ([NCHL](#)) Healthcare Leadership Competency Model. The primary domains of the MHA/MPH HPM Concentration Competency Model include assessment of student capabilities at a beginner, intermediate, or advanced level in four key areas at multiple points throughout the curriculum. These key domains include competency assessment in:

- Management Functions
- Health Systems and Policies
- Leadership and Professionalism
- Business and Analytic Skills

## ADMISSION TO THE MPH AND MHA DEGREE PROGRAMS

Although admission requirements are rigorous, the PPH aims to develop camaraderie, cooperation, and cohesiveness among students in each cohort. For this reason, admission to the MPH and MHA degree programs is during the Fall semester only.

We are from different socioeconomic, educational, racial, and ethnic backgrounds who can provide special contributions to the field of public health, health management and the Program. Admission processes consider the potential contribution of each MPH and MHA applicant to the student body and the public health or health management field. Applicants are evaluated on academic achievement, leadership potential, professional accomplishment, and personal attributes. Excellent written and oral communication skills are expected. Fluency in more than one language is not required for admission, but it is becoming increasingly desirable for the practice of public health and health administration.

The PPH reserves the right to limit MPH and MHA class size in order to maintain a faculty/student ratio that ensures a high quality academic program. Therefore, admission to the MPH and MHA programs is highly selective, and all qualified applicants may not be accepted.

The degree programs are open to students from all academic disciplines. MPH students can select from one of three concentrations: Community Health, Health Analytics, and Health Policy and Management. A Generalist concentration is also available to a select group of students (primarily clinicians and clinical students).

The admission requirements for the MPH and MHA Programs are:

1. Bachelor's degree from an accredited college or university with a 3.0 GPA or better. Admitted students usually have GPAs that are higher than 3.0. The major must have an equivalent at the State University of New York (SUNY).
2. Official transcripts from all post-secondary schools. Transcripts for all degrees earned in schools outside the U.S. or Canada must be evaluated by an agency accredited by the National Association of Credential Evaluation Services. See section on International Students for more information about this process. The requirement for evaluation of transcripts is waived for graduates of foreign medical schools with a current license to practice in the U.S.
3. Three references from persons who can address the applicant's capacity to provide leadership in public health and/or health management and complete a course of graduate study. If the applicant is a student or has graduated within the last two years, at least one letter must be from a college or university faculty member with whom the applicant has studied. If the applicant is a member of the public health workforce, at least one letter must be from a senior administrator in the organization who is familiar with his/her work.
4. One essay, no more than 500 words. *Topic provided.*
5. Completion of the online application, SOPHAS or HAMPCAS, by the deadline of each admission cycle.
6. A personal interview, if requested by the Admissions Committee.
7. Any other requirements of the Graduate School not stated here.

Note: See individual program websites for additional information regarding quantitative skills.

Note: This program requires a field experience for degree completion. Students previously convicted of a felony are advised that their prior criminal history may impede their ability to participate in specific placements. If applicants have concerns about this matter please contact the Program in Public Health office.

### ***For international students:***

1. International students who trained in non-English speaking schools and do not reside in an English-speaking country are required to take the TOEFL exam. The expected minimum score is 213 for the Computer-Based Test, 90 for the Internet-Based Test, and 550 for the Paper-Based Test. In addition to the minimum score of 90 on the internet-based exam, each subsection score must be at least a 22.
2. International students are required to have a course-by-course educational credential evaluation completed by an agency accredited by the National Association of Credential Evaluation Services (<http://www.naces.org>). We require using World Education Services (<http://www.wes.org>). This evaluation provides a U.S. course equivalent including semester hours earned, course content, and corresponding letter grade for all courses listed on the international applicant's transcript. This evaluation must be completed before the application is considered.

The Admissions Committee considers all factors including grades, standardized test scores, recommendation letters, essay, prior training, and professional experience. It is a goal of the Committee to select applicants who have the academic capability, aptitude, character, personal qualities, and commitment to provide future value to society through leadership and creative contributions to public health.

The Admissions Committee encourages applications from persons in the public health and health administration workforce and weighs their professional experience heavily in its decisions.

## ADMITTED STUDENTS

Once admitted, the PPH has the following requirements that must be completed:

1. All entering students must complete both the Health Sciences Compliance Training and the online Protection of Human Subjects training before the PPH Orientation. The course is offered by the Collaborative Institutional Training Initiative (CITI). More information can be found on page 34 of this bulletin.
2. All entering students must complete the online training in Academic Integrity and Avoidance of Plagiarism within 3 weeks of Orientation
3. All entering students must complete an initial self-assessment based on their respective programs' competency model(s).
4. All entering students must meet conditions as outlined in the offer of admission. Conditions are either required prior to the start of semester or prior to continuation in the program. Admitted students with questions regarding their conditional offers should speak with the Assistant Director for Academic & Student Affairs.

Also, it is expected that incoming students will be computer literate and email capable, and have library skills sufficient for graduate work. For students with deficiencies in these areas, resources are available through the Health Sciences Center Library to acquire or update them.

## MPH DEGREE CURRICULUM

The curriculum for the MPH degree ensures that students are grounded in the 12 Foundational Public Health Knowledge Areas, as identified and required by CEPH. A table with a complete list of the Foundational Public Health Knowledge Areas is on the PPH website at <https://publichealth.stonybrookmedicine.edu/academics/competencies>.

Students receive training in the five core discipline-specific competency areas of public health: biostatistics, environmental health, epidemiology, health policy and management, and the social and behavioral sciences. The curriculum for the MPH degree is competency-based in order to comply with current national efforts to improve the quality and accountability of public health training programs. The curriculum for MPH degree ensures that students attain mastery of the 22 CEPH identified Foundational Competencies which are informed by the core competency areas noted above and which fall under the following competency domains: Evidence-based approaches to Public Health, Public Health and Health Care Systems, Planning and Management to Promote Health, Policy in Public Health, Leadership, Communication, Interprofessional Practice, and Systems Thinking. The MPH Health Analytics, Health Policy and Management, and Community Health concentration areas are also informed by concentration specific competencies identified by the Program which enhance or expand on the Foundational Competencies

All students are assessed at least once, on each CEPH-defined foundational competency. In addition, the Program's success in training students to be able to demonstrate the competencies achieved is also measured before and after completion of the Program (Orientation and Graduation Competency Assessments), as well as at the beginning and end of each academic year. A table with the complete list of MPH Foundational and Concentration Competencies is on the PPH website at <https://publichealth.stonybrookmedicine.edu/academics/competencies>.

The PPH reserves the right to approve alternate courses that meet core and concentration competency requirements. Approval for such courses is at the discretion of the MPH Director in consultation with the PPH Curriculum Committee and/or concentration heads.

### Curriculum Overview

#### *Total Credit Hours for MPH Program (54 Credits)*

#### *MPH Core (36 Credits)*

|          |                                                        |
|----------|--------------------------------------------------------|
| HPH 500  | Contemporary Issues in Public Health (3 credits)       |
| HPH 501  | Introduction to the Research Process (3 credits)       |
| HPH 506  | Biostatistics I (3 credits)                            |
| HPH 507  | Biostatistics II (3 credits)                           |
| HPH 508  | Health Systems Performance (3 credits)                 |
| HPH 514  | Epidemiology for Public Health (3 credits)             |
| HPH 516  | Environmental & Occupational Health (3 credits)        |
| HPH 523  | Social & Behavioral Determinants of Health (3 credits) |
| HPH 525  | Fundamentals of Program Planning (3 credits)           |
| Elective | 9 credits of Approved PPH Electives                    |

### ***MPH Applied Practice Experience and Integrative Learning Experience (6 Credits)***

HPH 580 Practicum (Applied Practice Experience: 3 credits)

HPH 581 Capstone (Integrative Learning Experience: 3 credits)

### ***MPH Concentrations (12 Credits)***

#### **Epidemiology & Biostatistics Concentration**

The mission of this concentration is to prepare public health professionals with the analytical, research, and statistical skills necessary to benchmark and evaluate health improvement initiatives in a variety of settings.

The faculty has training in research design, implementation of research projects, and analysis of data using advanced methods and statistical tools applied to priority population health issues. Faculty members study a variety of health issues including health care quality improvement, patient decision-making, environmental epidemiology, and determinants of health and disease. Some faculty members work with physicians to improve clinical outcomes for patients with heart disease, cancer, asthma, and other conditions. Others work with health care administrators to increase efficiency in the use of health care resources in hospitals and other medical care settings. Others work with organizations to improve health in communities.

#### ***Required Courses***

HPH 560 Applied Biostatistics (3 credits)

HPH 559 Advanced Research Methods (3 credits)

HPH 510 Infectious Disease Epidemiology

HPH Elective Selected from Approved List (3 credits)

#### **Community Health Concentration**

The mission of this concentration is to prepare students for community-based work in public health. Students will acquire skills and knowledge related to planning, implementing, and evaluating community health improvement projects and interventions, as well as learn the principles of community engagement and community-based participatory research.

#### ***Required Courses***

HPH 551 Practice of Health Communications (3 credits)

HPH 552 Planning & Implementing Community Health Initiatives (3 credits)

HPH 553 Advanced Evaluation of Community Health Initiatives (3 credits)

HPH Elective Selected from Approved List (3 credits)

#### **Health Policy and Management Concentration**

The mission of this concentration is to provide students with the policy background, knowledge and competencies that will be particularly useful skills in advancing careers involving management functions in health and healthcare related organizations. Courses address economics, policy and principles of management.

#### ***Required Courses (online delivery)***

HPA 527 Health Economics and Policy (3 credits)

HPA 529 Fundamentals of Healthcare Management (3 credits)

HPA 510 Health Finance and Accounting (3 credits)

HPA 536 Health Law and Compliance (3 credits)

The HPM concentration courses are complemented by intentional integration of the HPH 580: Practicum course with the HPA 580: Integrative Experience course for interdisciplinary, field-based learning opportunities.

#### **Generalist Concentration**

Individualized Plans for MSW/MPH, MD/MPH, DDS/MPH, Preventive Medicine Residents, and other advanced degree students.

The mission of the generalist concentration is to allow advanced degree students to achieve specialized public health competencies optimally aligned with their professional aspirations, by providing them the opportunity to design and complete an individualized curriculum that best meets their educational needs. Advanced degree students are those who have already completed or are concurrently completing the graduate degree required for advanced practice in their current health profession. Students in this track

have varying flexibility to complete combinations of relevant concentration courses and electives. The mission is considered met when the student successfully undertakes a practicum project that satisfies their tailored concentration requirements, as determined with guidance from program faculty.

### **Required Courses (12 credits)**

The generalist concentration offers individualized elective plans for MSW/MPH, MD/MPH, DDS/MPH, Preventive Medicine Residents, and other advanced degree students. Students in this concentration are required to choose four elective courses to meet the requirements of this concentration (12 credits). Three of the four elective courses shall be PPH-offered and/or pre-approved courses, and have at least 5 competencies mapped that are approved by the PPH Curriculum Committee. The fourth elective course will be an elective that will be selected by the student with approval by the concentration head.

## **COMBINED AND CONCURRENT DEGREE PROGRAMS**

### **Combined Undergraduate Programs**

The *Master of Public Health degree program* offers several combined undergraduate degree programs including a Bachelor of Science (BS) in Applied Mathematics and Statistics/MPH; a Bachelor of Science (BS) in Pharmacology/MPH; a Bachelor of Arts (BA) in Women's Studies/MPH; and a Bachelor of Arts (BA) in Earth and Space Sciences/ MPH.

For the first two or three years, students complete undergraduate coursework including General Education and undergraduate major requirements. During either their third or fourth year (once a majority of their undergraduate degree requirements are completed), students begin taking graduate courses as outlined by the plan of study. In their fifth and sixth years, students complete the remaining graduate requirements for the MPH degree.

#### ***Admission Requirements***

Under Stony Brook policy, students must complete 60 credits of undergraduate course work (Junior Status) with a minimum GPA of 3.0 in all college work before being admitted into any combined Bachelor/Masters degree program. Additional entry requirements for the MPH combined degree consist of:

1. GPA of at least 3.3 for courses required in undergraduate major
2. Two letters of recommendation from faculty members in the undergraduate major
3. Completion of the MPH online application, using SOPHAS Express, the centralized application for schools and programs in public health, for review by the MPH Admissions Committee

### **Dual and Concurrent Graduate Programs**

The *Master of Public Health degree program* collaborates with the following programs to offer dual or concurrent programs the Master of Public Health degree:

1. Master of Business Administration (MBA)
2. Master of Arts in Public Policy (MAPP)
3. Master of Science in Nutrition (MS) (online)
4. Master of Social Work (MSW)
5. Doctor of Medicine (MD)
6. Doctor of Dental Medicine (DDS)

### ***MBA/MPH***

In collaboration with the College of Business, we offer a dual MBA/MPH degree which prepares students for a management career in the health field. The MBA/MPH program includes about 20 credits of overlap, which reduces the total number of credits in the combined program to 81. Students select a MPH concentration in any of the three concentrations: Community Health, Health Analytics, or Health Policy and Management. Students receive both degrees upon completion of the entire program.

*Special Note:* Students in the combined MBA/MPH program pay the graduate MBA tuition rate. For more information visit: <http://www.stonybrook.edu/bursar>.

### ***MPH/MAPP***

In collaboration with the Political Science Department, we offer a combined MPH/MAPP degree that prepares students for a career in public health administration and policy-making. The MPH/MAPP program includes about 24 credits of overlap, which reduces the total number of credits in the combined program to 63-66. Students select an MPH concentration in any of the three concentrations: Community Health, Health Analytics, or Health Policy and Management. Students receive both degrees upon completion of the entire program.

### ***MPH/MS in Nutrition***

In collaboration with the Department of Family, Population and Preventive Medicine, Program in Nutrition, we offer a combined MPH/MS in Nutrition degree for individuals who are interested in leadership roles in which knowledge of nutrition is both marketable and practical. The MPH/MS Nutrition program includes 12-15 credits of overlap, which reduces the total number of credits in the combined program to 75-78 (depending on the MPH concentration). Students select an MPH concentration in Health Analytics, Health Policy and Management, or Community Health. Students receive both degrees upon completion of the entire program. All MPH courses are offered on-site. All Nutrition courses are offered online.

### ***MSW/MPH***

In collaboration with the School of Social Welfare, we offer a dual MSW/MPH. Public Health Social Work is a rapidly expanding field of practice. These professionals work directly with individuals to improve their lives and conduct rigorous data analysis to promote the well-being of local and global communities.

Public health social workers are comprehensively trained to understand and address social issues affecting the health of individuals, families, communities, and populations, such as homelessness, substance use, violence, and environmental contamination.

Students select an MPH concentration in any of the three concentrations: Community Health, Health Analytics, or Health Policy and Management. Students receive both degrees upon completion of the entire program.

Students interested in this dual degree program should contact Dr. Amy Hammock, Faculty Advisor and Liaison to the MSW-MPH Dual Degree Program

*Special Note:* Students in the combined MSW/MPH program pay the graduate MSW tuition rate upon matriculation into the MSW program.

For more information visit: <http://www.stonybrook.edu/bursar>.

### ***Admission Requirements for Combined Degree Programs***

Applicants who wish to be considered for admission into the combined MBA/MPH, MPH/MAPP, or MPH/MS in Nutrition degree program must comply with all admission requirements for the MPH degree alone. The MPH Admissions Committee reviews completed applications initially and recommends eligible applicants to the College of Business Admissions Committee, Political Science Department, or Nutrition Program, respectively, for final approval. Applicants to the MSW/MPH dual degree program must complete both the MSW and the MPH applications.

- *MPH/MS in Nutrition additional requirements:*
  - Physiology (laboratory not required)
  - A nutrition course if the undergraduate degree is not in nutrition/dietetics. Prospective students can take the *Survey of Nutrition* course offered by the Nutrition Program as a non-matriculated student or use a previously taken nutrition course with approval of the course syllabus by the Nutrition Program coordinator. Alternatively, prospective students can be admitted to the Nutrition Program with the condition that they successfully complete the Survey of Nutrition course. If the student successfully completes the Survey of Nutrition course they can proceed with registration for the subsequent semester.

For more information about these programs, contact the Associate Director for Student Affairs at (631) 444-2074.

### ***MD/MPH (COMBINED) & DDS/MPH (CONCURRENT) Degree Programs***

The combined MD/MPH and concurrent DDS/MPH are two programs in which Stony Brook University medical and dental students complete their MPH degree during medical or dental school (4-year program – not recommended) or during medical or dental school and an additional year (5 year program - highly recommended). All requirements of the MPH and MD or DDS degrees are met.

### ***Admission Requirements***

Applicants applying for admission to both the *Master of Public Health degree program* and the School of Medicine (SOM) or School of Dental Medicine (SDM) need the following information:

1. The application process for the *Master of Public Health degree program* is separate from the application to the SOM or SDM. Admission to one program is determined independently from admission to the other; and admission to one program does not guarantee admission to the other.
2. To avoid the need to send support documents to both programs, SOM or SDM applicants who also apply to the *Master of Public Health degree program* (using SOPHAS) can request in writing that the SOM or SDM provide to the MPH Admissions Committee a copy of their support documents including official transcripts from all post-secondary schools, and letters of recommendation for their application for admission to the *Master of Public Health degree program*.
3. SOM and SDM applicants who apply to the *Master of Public Health degree program* must provide one additional reference that addresses the applicant's public health leadership potential.

## MHA DEGREE CURRICULUM

The curriculum of the MHA Program is designed to meet the growing need for health managers with competency in population health concepts, and experts in population health with an understanding of health management principles. As the demand for high quality health managers grows, it is essential that health management professionals are able to articulate and apply managerial competencies that promote healthy populations. The MHA Program guides students to make connections and assess the intersection of these critical fields of study.

The MHA Program is a total of 51 credits, spanning 21 months or two academic years for students who are enrolled full-time. Part-time enrollment options are available as well.

### **The MHA Program courses are delivered entirely online.**

HPA 507 Health Systems Performance (3 credits)  
HPA 508 Human Resources Management in the Health Sector (3 credits)  
HPA 510 Health Finance & Accounting (3 credits)  
HPA 523 Social & Behavioral Determinants of Health (3 credits)  
HPA 520 Health Governance and Organizational Analysis (3 credits)  
HPA 527 Health Economics and Policy (3 credits)  
HPA 529 Fundamentals of Health Management (3 credits)  
HPA 530 Health Operations Management (3 credits)  
HPA 536 Health Law & Compliance (3 credits)  
HPA 541 Health Strategic Planning & Management (3 credits)  
HPA 542 Health Leadership & Change (Capstone) (3 credits)  
HPA 564 Health Quality & Information Systems Management (3 credits)  
HPA 575 Long-Term Care in the Health Sector (3 credits)  
HPA 585 Introduction to Biostatistics and Epidemiology (3 credits)  
HPA 586 Health Management Professionalism & Ethics (3 credits)  
HPA 599 Physician Practice Management (3 credits)

### **Experiential Learning:**

HPA 580 Integrative Experience (3 credits). The didactic portion of this course is conducted online; the field placement experience with a healthcare organization can be conducted on-site or online, as appropriate.

## ADVANCED GRADUATE CERTIFICATES

### ***Health Communication***

The Advanced Graduate Certificate in Health Communication is offered as collaboration between the PPH and the School of Journalism. This 18-credit program is designed for members of the public health workforce, healthcare professionals, master's and doctoral candidates, and media professionals in journalism, marketing, public relations, and communications. The certificate prepares students to be effective communicators, bridging the gap between medicine and public health and the world-at-large and providing the skills necessary to communicate health-related issues to the public, directly or through the press. Graduates will likely find employment in academic settings, research facilities, public health organizations, and healthcare institutions. Graduates may also serve as health communications experts in media, consulting, and public relations settings. Working professionals will gain communication skills that help them advance within their respective public health, healthcare, or media professions.

*\* Currently not accepting new students.*

### ***Health Education and Promotion***

The Advanced Graduate Certificate in Health Education and Promotion is a 25-credit program that will enhance students' knowledge, experiences, and skills in health education and promotion and positively impact their chosen career pathway in public health. It is anticipated that graduates will find or enhance employment in academic settings, research facilities, public health organizations, or health care institutions. In addition, courses in this certificate address the health education competencies that are the basis for the nationally recognized Certified Health Education Specialist (CHES) certification offered by the National Commission for Health Education Credentialing, Inc. Students completing this certificate will obtain some of the credits necessary for eligibility to take the exam.

Notes for MPH applicants and students also pursuing a certificate program:

- Students pursuing either Advanced Graduate Certificate concurrently with the MPH at Stony Brook may use approved courses to count towards both the certificate and degree.
- Students who have earned the Advanced Graduate Certificate prior to matriculation in the MPH will be held to the 12 credit rule outlined in the Non-Matriculated Students section of this bulletin (page 20).

Students who have completed the MPH prior to acceptance into the Advanced Graduate Certificate will not be able to count MPH credits towards the certificate. In this circumstance, students may take different courses than those counted towards the MPH degree.

For more information, visit our website: <http://publichealth.stonybrookmedicine.edu/>

## **ADMISSION TO THE PhD PROGRAMS IN POPULATION HEALTH AND IN CLINICAL OUTCOMES RESEARCH**

- Primary applications are accepted through SOPHAS, the centralized application service for schools and programs of public health.
- For Admissions Deadlines, visit <https://publichealth.stonybrookmedicine.edu/admissions>.
- Bachelor's degree from an accredited college or university with a 3.0 GPA or better. Admitted students usually have GPAs that are higher than 3.0.
- Official transcripts from all post-secondary schools. Transcripts for all degrees earned in schools outside the U.S. or Canada must be evaluated by an agency accredited by the National Association of Credential Evaluation Services. See section on International applicants for more information about this process. The requirement for evaluation of transcripts is waived for graduates of foreign medical schools with a current license to practice in the U.S.
- Three references from persons who can address the applicant's capacity to complete a course of graduate study leading to a career in population health or clinical outcomes research.
- Cover Letter is required for the primary application. It should be no more than 500 words and should be submitted with the application in SOPHAS (under Statement of Purpose and Objectives).
  - Cover Letter should describe the applicant's research interest area(s).
    - Applicants are strongly encouraged to review the available funding opportunities and mentors, <https://publichealth.stonybrookmedicine.edu/phcor/funding>.
- Completion of the online application.

Note: The GRE is not required for admission to the PhD program in Population Health and Clinical Outcomes Research. An applicant's background in quantitative courses and applied skills found in the CV/Resume portion of the application will be considered in their review to provide evidence of quantitative ability.

### **Interview**

- A personal interview, if requested, will be scheduled.

### **Additional information for international applicants**

- International applicants who trained in non-English speaking schools and do not reside in an English speaking country are required to take either the Test of English as a Foreign Language (TOEFL) or International English Language Testing System (IELTS) exam. Students who fail to meet this requirement must enroll in a course at the Intensive English Center and achieve satisfactory grades before admission to graduate study. Students whose scores on either of these exams are more than two years old must retake the test. The expected minimum score for the IELTS exam is 7, with no subsection below 6. The expected minimum score on the TOEFL Internet Based Test is 90.
- International students are required to have a course-by-course educational credential evaluation completed by an agency accredited by the National Association of Credential Evaluation Services (<http://www.naces.org>). We require using World Education Services (<http://www.wes.org>). This evaluation provides a U.S. course equivalent including semester hours earned, course content, and corresponding letter grade for all courses listed on the international applicant's transcript. This evaluation must be completed before the application can be considered.
- For more information about international students services, see: <http://www.stonybrook.edu/commcms/visa/>

### **Financial Support for PhD Students**

Research stipends are available on a competitive basis, contingent upon an available research mentor who is offering financial support. Visit our website for current information regarding available funding.

<https://publichealth.stonybrookmedicine.edu/phcor/funding>

## **PhD CURRICULUM AND REQUIREMENTS**

The Population Health and the Clinical Outcomes Research (PHCOR) programs offer a doctoral degree with one of two possible concentrations: Population Health or Clinical Outcomes Research. Core requirements are the same for both concentrations. Students specialize through the different concentration requirements. With advisor approval, students may tailor their degree to their specific

interests via the selection of elective course offerings in departments such as Molecular Genetics, Molecular and Cellular Biology, the Graduate Program in Public Health, Technology and Society, Pharmacologic Sciences, Sociology or Psychology.

### **Population Health**

The population health specialization will focus on understanding the community and the quality, effectiveness, and efficiency of public health and community-based interventions. It will emphasize methodology in observational study design, determinants of population health, and development of evidence-based public health practice including efficiency, effectiveness, and access studies. Students will identify a cognate area that provides theoretical and/or methodological depth related to a population health problem and its determinants. A cognate area may be multi-disciplinary or discipline-specific. As an example of a multi-disciplinary approach, a student might develop a family violence cognate through the selection of courses in psychology, sociology, public policy, and social welfare. Another example of a potential cognate area might be health communications, with courses found primarily in journalism or psychology.

### **Clinical Outcomes Research**

The clinical outcomes specialization will provide students with the tools to enhance preventive or chronic care strategies, and analyze the patient care outcomes for clinical disciplines. Moreover, the students within the clinical outcomes specialization will be able to formulate policies, advance clinical practice, or identify patient-based opportunities to improve medical care. As an example of a multi-disciplinary approach, biomarkers for cancer may become a cognate emphasis with advanced courses selected from the graduate programs in Experimental Molecular and Cellular Biology or Molecular Genetics. Another cognate area might relate to evaluating the impact of e-health initiatives upon ischemic heart disease medication management, with advanced courses selected from the departments of Technology and Society or Pharmacologic Sciences.

### **Additional Requirements**

In addition to the core and concentration requirements, doctoral students will be required to pass a preliminary written examination, submit and have approved a dissertation proposal, complete a dissertation, and submit two publishable manuscripts.

### **Comprehensive Paper**

Students will write a paper that does not present primary data analyses (i.e. systematic review, meta-analysis, propose new model or theory framework, etc.). The goal is a publishable paper (not a requirement to actually publish).

One section/chapter of the paper must connect the topic of the paper within the broader context of public health.

Students will submit a topic (brief description, including explanation of novelty, plus annotated bibliography) to a three-person committee (likely but not required to be the same as the dissertation committee). This committee should include the primary research mentor and two others, at least one of whom must be PPH core faculty. If approved, they will have four months to turn in their paper. Failure to meet this deadline will result in a wait of one full calendar year before the paper can be submitted for approval.

### **Dissertation**

The most important requirement for the Ph.D. degree is the dissertation, which must be an original scholarly investigation that meets the standards in the field for scholarly publications. Following the successful completion of the Preliminary Examination, students may be advanced to candidacy upon successful completion of all degree requirements of the Graduate School and program, other than the graduate seminars and the dissertation requirements. The Dean of the Graduate School confers this status upon recommendation from the Doctoral Program Director. Students must advance at least one year prior to the dissertation defense.

A proposal for the dissertation must be prepared, orally defended, and approved by the student's research supervisor or supervisory committee – appointed by the Doctoral Program Director in consultation with the student. The proposal will synthesize the literature on an important topic in population health or clinical outcomes research, and identify gaps in the literature that clearly demonstrate the importance for the student's planned dissertation research. The topic should be broad enough to allow for the preparation of at least two publishable papers in peer-reviewed journals.

The makeup of the dissertation committee includes the dissertation supervisor (faculty mentor), defense chairperson, a third member from the program, and at least one person outside of the program or University. To avoid any potential perception of a conflict of interest, the student's dissertation supervisor (faculty mentor) will not be able to chair their dissertation committee.

Preliminary research to develop a dissertation topic will normally begin in the second year of study and the third year will be mainly devoted to developing and refining the doctoral research. Seminars organized by the program related to research in progress (i.e., a

formal research in progress presentation) will provide an opportunity for students to present their thesis material to other students and interested faculty. Upon approval of the research supervisor or chair of the supervisory committee (and approval of the Graduate Program Director), a public presentation with a defense of the dissertation will be scheduled. Additional requirements for the dissertation may be found in the Graduate School Bulletin under “Degree Requirements.”

### **Practicum in Teaching**

Doctoral students will be provided with teaching opportunities and are expected to develop their teaching skills through the “Practicum in Teaching,” an advanced two semester sequence typically completed after the Preliminary Examination is passed. Teaching opportunities for doctoral students will include graduate teaching.

### **PhD Core Curriculum:**

HPH 501 Introduction to the Research Process  
HPH 506 Biostatistics I  
HPH 507 Biostatistics II  
HPH 508 Health Systems Performance  
HPH 514 Epidemiology for Public Health  
HPH 523 Social & Behavioral Determinants of Health  
HPA 527 Health Economics and Policy  
HPH 559 Advanced Research Methods  
HPH 560 Applied Biostatistics  
HPD 605 Intro Doctoral Studies  
HPD 685 Research in Pop Health & Clinical Science  
HPD 686 Mentored Research

### **Students are required to complete one concentration:**

Concentration: Population Health  
HPD 673 Longitudinal Data Analysis  
HPD 674 Causal Inference  
HPH 534 Spatial Analysis  
HPD 661 Psychometric Theory

Concentration: Clinical Outcomes Research  
HPD 664 Clinical Trials  
HPD 665 Clinical Outcomes Research  
HPD 673 Longitudinal Data Analysis  
HPD 674 Causal Inference

### **Post-Preliminary Exam Courses:**

HPD 692 Practicum in Teaching I  
HPD 693 Practicum in Teaching II  
HPD 694 Grant Writing  
HPD 699 Dissertation Research

## **ADMISSION TO THE MS in EPIDEMIOLOGY AND CLINICAL RESEARCH PROGRAM**

- Primary applications are accepted through SOPHAS ([www.sophas.org](http://www.sophas.org)).
- For Admissions Deadlines, visit <https://publichealth.stonybrookmedicine.edu/admissions>.
- Bachelor's degree from an accredited college or university with a 3.2 GPA or better. Admitted students usually have GPAs that are higher than 3.0.
  - Preferred: Doctoral degree in a medical, dental or other healthcare field from an accredited college or university.
- Official transcripts from all post-secondary schools. Transcripts for all degrees earned in schools outside the U.S. or Canada must be evaluated by an agency accredited by the National Association of Credential Evaluation Services.
- Three references from persons who can address the applicant's capacity to complete a course of graduate study. If the applicant is a student or has graduated within the last two years, at least one letter must be from a college or university faculty member with whom the applicant has studied.
- A Cover Letter is required for the primary application. It should be no more than 500 words and should be submitted with the application.

- Cover Letter should describe the applicant's research interest area(s) and identify potential mentor. In addition, the letter should address how the applicant sees this program contributing to their career trajectory.
- Completion of the online application.
- Interview: A personal interview, if requested by the Research Mentor Matching committee, will be scheduled.

## MS CURRICULUM AND REQUIREMENTS

Completion of the Master of Science in Epidemiology and Clinical Research requires a minimum of 33 credits and includes a research practicum.

### Core Curriculum:

HPH 506 Biostatistics I (3 credits)  
 HPH 501 Introduction to the Research Process (3 credits)  
 HPH 514 Epidemiology for Public Health (3 credits)  
 HPH 507 Biostatistics II (3 credits)  
 HPH 559 Advanced Research Methods (3 credits)  
 HPH 560 Applied Biostatistics (3 credits)  
 HPH 590 Research Practicum (6 credits)  
 HPH 510: Infectious Disease: Epidemiology Etiology and Prevention (3 credits)

Electives Available – Students must complete 6 credits of electives\*

HPH 532: Chronic Disease Epidemiology (3 credits)  
 HPH 534 Spatial Analysis: Health Applications (3 credits)  
 HPD 605 Introduction to Doctoral Studies (3 credits)  
 HPD 664 Clinical Trials (3 credits)  
 HPD 665 Clinical Outcomes Research (3 credits)  
 HPD 685 Research in Pop Health & Clinical Science (3 credits)  
 HPD 694 Grant Writing (3 credits)

\*Other electives may be chosen with permission from the Program Director.

## COURSE DESCRIPTIONS

### HPA 507 Health Systems Performance

This course introduces students to the system that we have developed to deliver health care in the United States. The topics include the organization and financing of health care systems, access to health care including health insurance, regulation and policy issues, and the health care workforce.

*3 credits*

### HPA 508 Human Resources Management in the Health Sector

Explores the key and active role played by human resources in health services organizations. Introduces students to the role of the human resources function and to the challenges that healthcare managers and leaders will face. Emphasizes strategic human resources, talent management, performance management, the role of the regulatory environment in human resources and making the connection between financial and non-financial rewards and workforce management. The course also identifies issues between management and the labor force. *3 credits*

### HPA 510 Health Finance and Accounting

Provides broad but significant immersion into the requisite core knowledge and skills of financial management and accounting in the healthcare sector. Emphasis will include but not be limited to managerial and financial accounting, fiscal analysis, fiscal planning, and fiscal reporting. Decision making with regard to capital budgets and expenditures is reviewed.

*3 credits*

### HPA 520 Health Governance and Organizational Analysis

Provides students with immersion into the study of organizational behavior, integrated with the study of organizational theory, to develop evidence-based approaches to analyze, manage, and lead change within healthcare organizations. Emphasis on groups and teams, diversity and cultural competence, individual attitudes and perceptions, communication, organizational change, cognitive processes, leadership, power and influence, stress and well-being, conflict management, decision making and negotiation skills, motivation, and strategies to improve employee and organizational success. *3 credits*

**HPA 527 Health Economics and Policy**

This course will provide students with a comprehensive view of the reasons behind the rapid rise in medical expenditures in the United States over nearly four decades, and the measures to address this problem. This course will cover the following topics: the demand and supply of medical care; the dynamics of competition in the health care industry; the role of government in medical care; general understanding of health care institutions, including Medicare, Medicaid, managed care, hospital and physician behavior, and pharmaceutical markets; and health care reform.

*3 credits*

**HPA 529 Fundamentals of Healthcare Management**

This course provides students with an overview of concepts and issues related to healthcare leadership. Through the examination of management topics and healthcare situations, the student will explore the skills and knowledge needed to be successful in a diverse healthcare environment. Topics include healthcare leadership, organizational design as it relates to the uniqueness of healthcare organizations, managing professionals, and supervisory to mid-level management.

**HPA 530 Health Operations Management**

This online course explores the terminology and tools for identifying and applying appropriate operations management (OM), decision analysis (DA) and operations research (OR) techniques to problems in healthcare. Students will receive exposure to OM, DA and OR techniques in order to have practical experience solving problems in planning, scheduling, resource allocation, procedural decisions, and measurement of health care processes. *3 credits*

**HPA 536 Health Law and Compliance**

Explores the way in which legal matters relevant to health professionals are analyzed, discussed and resolved through the lens of policy, ethics, governance and law. Topics may vary, but typically will include many of the following: structure of the U.S. legal system; power of state governments in matters affecting health care; governmental power and the right to privacy; constitutional issues in social welfare benefits; governmental regulation of health care providers and payers; the scope and discretion of administrative agencies in health care; antitrust laws; fraud and abuse laws; and negligence in the delivery and financing of health care.

*3 credits*

**HPA 541 Health Strategic Planning and Management**

Explores the fundamentals of strategic planning and leadership in the health sector. Emphasizes mission, vision, values, creating business plans and conducting strengths, weaknesses, opportunities and threats (SWOT) analyses. Explores the impact of leadership style on the strategic planning process.

*3 credits*

**HPA 542 Health Leadership and Change: Capstone**

Provides an in-depth examination of leadership theory and the essential qualities required to lead successfully in the fluid and changing healthcare environment. Explores the key characteristics of successful health leaders, including the values that guide personal and professional behavior through the lens of an interactive capstone research project.

*3 credits*

**HPA 564 Health Quality and Information Management**

Explores two critical components of healthcare administration through a split module format, dedicating seven weeks per topic and one week exploring the synergies between both topics. The first module will explore information systems management and the second module will explore healthcare quality and performance improvement concepts. The Information Systems Management module will discuss how healthcare decision-making and management are increasingly driven and dependent upon information. The sheer diversity of the information required by the healthcare enterprise surpasses the information needs of almost any other type of organization. Healthcare managers at every level of the organization are forced to be information managers. The Quality and Performance Improvement module will explore healthcare quality management methodologies and examine the impact on healthcare productivity, quality and patient safety. Students will understand and utilize the concepts of performance improvement and continuous process improvement to improve product and service quality and competitiveness. Students will understand the history of quality improvement in healthcare and how quality concepts may be applied to improve clinical outcomes, patient safety, patient satisfaction, financial outcomes and employee and physician satisfaction. An emphasis is placed on the critical importance of data analytics to monitor performance improvement activities. CQI and lean strategies are introduced to students as well.

*3 credits*

**HPA 575 Long-Term Care in the Health Sector**

Explores management techniques and standard practices in long-term care in the health sector. Emphasizes skilled nursing, home care, assisted living, adult day care, home health care and senior retirement communities. Provides direction and insight for understanding industry certification. This course introduces students to the system that we have developed to deliver health care in the

United States, with international comparisons. The topics include the organization and financing of health care systems, access to health care including health insurance, regulation and policy issues, and the health care workforce.

*3 credits*

### **HPA 580 Integrative Experience**

This course provides a 100-hour field placement that provides students with opportunities to gain practical health management experience in the health services field. Field placements strive to integrate real-world experience in administration and management of health services by enhancing health administrative skills under the direction, mentorship or supervision of a knowledgeable preceptor in an environment that promotes learning. Students will complete aspects of the health management integrative experience on site in individual practicum placement settings. In addition to the field placement and under supervision of a faculty member, students will maintain and submit weekly logs of their activity and attend three synchronous sessions that will allow reflection, synthesis, and professional development based upon the individual experiences of students. *Program consent required.*

*NOTE: Additional fee for Criminal Background Check may apply.*

*NOTE: Students with placements within Stony Brook University Hospital will be required to set-up a Castlebranch Account for background checks and compliance requirements. Students will be responsible for any associated fees.*

*3 credits*

### **HPA 585 Introduction to Biostatistics & Epidemiology**

This online course is an introduction to biostatistics and epidemiology. In the first half of the course students will be introduced to the principles and methods of epidemiology. The second half focuses on the statistical methods used throughout the health sciences. At the end of the course students will be able to interpret epidemiological studies and have a basic understanding of the statistical methods these studies employ. *NOTE: This class cannot be counted towards the MPH degree.*

*3 Credits*

### **HPA 586 Health Management Professionalism and Ethics**

Explores professionalism and ethics in the field of health management. Facilitates the application and integration of health management competencies gained in year one of coursework to realistic case studies using interdisciplinary team based methods. Students will continue to enhance communication skills, skills that encourage functional interdisciplinary teamwork and will develop presentation skills, problem solving skills, networking strategies, professional etiquette and have the opportunity to engage in professional development activities.

*3 credits*

### **HPA 599 Physician Practice Management**

Explores the essential components of physician practice management, including the structure and organization of solo practice and group practices. Includes operating and administrative issues, information management, health informatics, patient care systems, corporate compliance, physician credentialing, finance and management reporting, risk management, operations, practice valuation, marketing and planning, leadership, compensation, governance, billing, coding, medical malpractice, collections, reimbursement mechanisms, human resource management, physician compensation and quality of care. Explores the factors influencing physician practices, physician-hospital relationships, leadership and governance.

*3 credits*

### **HPD 605 Introductory Seminar on Doctoral Studies in Population Health and Clinical Outcomes**

This is an introductory doctoral-level 3-credit seminar for all incoming PhD students in Population Health and Clinical Outcomes. This course will help students understand what earning a PhD entails, opportunities that exist after earning a PhD, typical PhD-level work activities, and beginning the process of academic writing. Students should already be thinking about what their dissertation will be about, and we will build off of that throughout the course.

*3 credits*

### **HPD 619 Independent Study**

Intensive reading under supervision of one or more instructors, of material not covered in the formal curriculum, or execution of a research project under the supervision of one or more faculty members. Generally, a written deliverable (e.g. manuscript) will be required. Instructor consent required.

*0-6 credits, May be repeated for credit.*

### **HPD 661 Psychometric Theory**

This course covers classical and modern psychometric theory. Topics include an introduction to formulation of metrics, composite tests, validity and reliability, test length, factors impacting precision, item parameters, test construction, and item response theory. Using data, students will evaluate the psychometric properties of an outcome instrument.

*3 credits*

**HPD 664 Clinical Trials**

This course introduces the design, conduct, and analysis of clinical trials. Topics include types of clinical trials, study design, treatment allocation, randomization and stratification, quality control, sample size requirements, patient consent, and interpretation of results.

*3 credits*

**HPD 665 Clinical Outcomes Research**

This course will provide an overview of the field of clinical outcomes assessment. The specific topics covered include: risk factors identification, clinical outcomes selection, risk adjustment methods, patient safety monitoring, and provider-based quality improvement performance reporting. Students will be introduced to a broad range of clinical outcomes including (but not limited to) short-term mortality, treatment-related morbidity, health-related quality of life, condition-specific metrics, patient satisfaction, health plan member satisfaction, utility theory, and cost-effectiveness analysis. An emphasis will be placed in this course is placed on learning how clinical outcomes research can provide a data-driven approach to influence patient, provider, program, and policy decisions.

*3 credits*

**HPD 673 Longitudinal Data Analysis**

This course covers the theory and application of univariate and multivariable techniques appropriate for longitudinal data. Students will be exposed to both theory and application addressing repeated measures challenges.

Prerequisite: HPH 560 Advanced Biostatistics

*3 credits*

**HPD 674 Statistical Methods in Clinical Outcomes and Health Services**

This course introduces the design, conduct, and analysis of clinical trials. Topics include types of clinical trials, study design, treatment allocation, randomization and stratification, quality control, sample size requirements, patient consent, and interpretation of results.

*3 credits*

**HPD 685 Research in Population Health & Clinical Science**

This course provides an overview of research methods as applied to questions raised in the fields of population health and clinical outcomes research. It covers the topics of risk adjustment, cost assessment, access to, utilization and quality of care, outcomes and health status measurement, and health system performance.

Pre/Co-requisite: Permission of Instructor

*3 credits*

**HPD 686 Mentored Research Project in Population Health and Clinical Outcomes Research**

This course will expose doctoral students to a project with which they are not currently familiar in the field of population health or clinical science. Each student will select a faculty mentor for their course project. Students will identify (with the pre-approval of their mentor and course director) a specific problem to address and/or a component of the mentor's project to complete. Following IRB approval or waiver (if applicable), the mentored project will be initiated. Final grade will be based upon the research proposal, project plan, and final project report submitted.

*3 credits*

**HPD 687 Advanced Research Seminar**

The main purpose of this course is to familiarize students with empirical research methods via presentation and critiques of published research and work in progress. By presenting and discussing actual research that employs various statistical and other research methods, students will deepen their understanding of research intent and design, methodology and technique, format and presentation, and data management and analysis. This will reinforce their understanding of these methods learned in previous coursework.

*3 credits*

**HPD 692 Practicum in Teaching I**

In this course, students will have the opportunity to examine, and plan for, the teaching component of the professor role. We will use a combination of strategies including lectures, discussions, small group activities, and interviews of exceptional teachers and departmental chairs to explore philosophical and practical issues related to course preparation, delivery, and evaluation. At the completion of the course, students will have a teaching portfolio that will have two basic components: a detailed set of plans for a specific course and a statement of their teaching philosophy. This will be an intensive hands on course that will require supportive and cooperative behaviors by all.

*3 credits*

**HPD 693     Practicum in Teaching II**

The course is a supervised teaching experience with the Master of Public Health program.

*3 credits*

**HPD 694     Grant Writing**

This course will assist students in synthesizing basic public health knowledge through completion of a grant writing experience. Students will be introduced to the process of writing grant proposals, developing budgets, professional networking, publishing in the scientific literature, and planning for their future careers as public health professionals and academics. Students will also present their own individual research projects, write their own grant proposal, and do a career mapping exercise.

*3 credits*

**HPD 699     Dissertation Research on Campus**

This course is normally taken by advanced PhD students when they conduct research towards their theses. Only PhD students who have been advanced to candidacy (G5 status) can take this course. Students who have the G3 and G4 status and participate in a research project with their advisor can register for HPD 619 Independent Study.

*Prerequisite: Must be advanced to candidacy (G5); permission of instructor*

*0-9 credits, S/U grading*

*May be repeated for credit.*

**HPH 500     Contemporary Issues in Public Health**

This course introduces the field of public health and aims to develop an appreciation of the unique and important mission of public health, an understanding of the history, values, ethics, and goals of public health, and a knowledge about how public health functions today, including the organization, financing, policies, and practices of public health. The course asks students where the balance is to be struck between individual liberties and the overall good of the population in terms of promoting health and sound healthcare policy. Students are expected to think critically about whether public health has achieved its mission in today's world and how the profession might develop in the future. Effective communication is critical to being a successful public health professional. Therefore, this course is structured to enable students to develop their written and oral communication skills and course grades will reflect the quality of writing in course assignments. We are still passing through a strange, a distinctive time following the advent of the COVID-19 pandemic. We will touch on our current historical moment in this course, particularly insofar as the impact of COVID-19 relates to other longstanding and ongoing issues in public health.

*3 credits*

**HPH 501     Introduction to the Research Process**

This course provides an overview of the research process including formulation of a research problem, conceptualization of the research design, construction of the instrument for data collection, selection of the sample, collection of data, processing of data, and writing the research report. Topics include how to identify a research question and, correspondingly, how to formulate a clear, concise hypothesis or set of hypotheses; reasons and procedures for reviewing the literature; overview of observational and interventional research designs; review of measurement theory, types of scales, and commonly used measures in public health-related research; data collection methods including survey and qualitative methods; and the ethical conduct of research. Through the introduction of these topics, the course provides a general background for individuals who are interested in learning the fundamentals of how to prepare a research proposal.

*3 credits*

**HPH 506     Biostatistics I**

This is the first of a sequence of two-semester courses with the aim to provide students and researchers in public health with an introduction to the principles of public health informatics and statistical methods with their application in biomedical and public health research. The course will provide necessary knowledge and skills to perform various data management tasks to create and manage data sets using SAS. The course will also introduce summarizing and exploring data, probability theory, discrete and continuous probability distributions, populations and samples, sampling distributions and statistical inference, hypothesis testing, one-sample and two-sample comparisons.

*3 credits*

**HPH 507     Biostatistics II**

This is the second of the two-semester courses intended to provide students and researchers in public health with an introduction to the principles of public health informatics and statistical methods and their application in biomedical and public health research. The course will provide necessary knowledge and skills to perform various data management tasks to create and manage data sets using SAS. The course includes introductions to the use of summarizing and exploring data, probability theory, discrete and continuous probability distributions, populations and samples, sampling distributions and statistical inference, hypothesis testing, sample size and power, two-sample comparisons, analysis of variance, association and correlation, linear regression, and logistic regression.

*Prerequisite: HPH 506.*

*3 credits*

**HPH 508 Health Systems Performance**

This course introduces students to the system that we have developed to deliver health care in the United States, with international comparisons. The topics include the organization and financing of health care systems, access to health care including health insurance, regulation and policy issues, and the health care workforce.

*3 credits*

**HPH 510 Infectious Disease Epidemiology**

This course is an introduction to the characteristics of infectious disease and dynamics of transmission. Major goals of the course are for students to understand the theoretical basis of pathogen transmission; to identify factors that determine patterns of disease spread within populations; and to identify populations at risk. The course will demonstrate how an understanding of epidemiological characteristics facilitates disease prevention and control, with broader implications for public health.

*Prerequisite: HPH 507, 514 and HPH 559*

*3 credits*

**HPH 514 Epidemiology for Public Health**

This course presents basic epidemiologic concepts used to study health and disease in populations. It provides an overview of the major causes of morbidity and mortality, including methods of measurement (e.g., incidence, prevalence). Observational and experimental epidemiologic studies will be described and their advantages and disadvantages compared. The course aims for students to begin developing the skills needed to evaluate data, interpret reports, design and conduct studies. Students will be introduced to the various areas of epidemiologic study including cancer, molecular/genetic, environmental, occupational, social and behavioral, and infectious disease/surveillance. The course comprises both lectures and small group seminars for in-depth discussions of previously assigned topics. *Prerequisite: HPH 501 and HPH 506.*

*3 credits*

**HPH 516 Environmental & Occupational Health**

This course is designed to provide the fundamentals of environmental and occupational health and to educate students on issues related to major environmental and occupational concerns. It will provide a forum for the discussion of local and national environmental and occupational public health issues. The content of the course will focus on major pollutants, their detection, impact on health, and principles of remediation. Using various teaching techniques, students will be exposed to current environmental and occupational topics and approaches to prevention and treatment. The course will emphasize the most recent research in the field.

*3 credits*

**HPH 519 Independent Study**

Intensive reading, under supervision of one or more instructors, of material not covered in the formal curriculum, or execution of a research project under the supervision of one or more faculty members. *Instructor consent required.*

*1-6 credits*

**HPH 522 Race, Racism & Health** This course introduces students to race and racism as a determinant of health. We explore the historical notions of race, how race impacts health, and how racism impacts the health of different populations. Also covered is how race and discrimination are measured, critical race theory and public health interventions to address racial disparities. Some background in statistics and research methods is required in order to fully understand the course material.

*3 credits*

**HPH/HPA 523 Social & Behavioral Determinants of Health**

This course introduces students to population health as one of the organizing concepts in public health and the orientation that differentiates public health from medicine. Consistent with public health tradition, health is discussed from an ecological perspective, and the course presents current knowledge about the multiple determinants of population health including socioeconomic status, the physical environment, medical care, individual behavior, and genetics and the interaction of these factors. Also covered is the measurement of population health, sources of data, and methods for assessing population health improvements.

*3 credits*

**HPH 525 Fundamentals of Program Planning**

This course introduces students to the scope of public health program planning and analysis. This includes the major health behavior theories that are used in population health research and practice, public health program planning and budgeting, and public health program evaluation.

*3 credits*

**HPH 532 Chronic Diseases**

The course will cover substantive and methodological issues in the epidemiology of chronic diseases, including cancer, cardiovascular, chronic respiratory and neurodegenerative diseases, with a focus on these diseases in the context of aging. Students will be presented

with examples of descriptive and analytical epidemiology studies in each of these areas; aspects such as disease registration and its contribution to epidemiology research, estimates of attributable fractions, and preventive strategies will be also addressed. While the course will focus primarily on epidemiological features of chronic diseases, it will take advantages of specific examples (e.g., risk factors of lung cancer other than tobacco smoking) to address issues of validity in chronic disease epidemiology as well as integration of evidence across studies and disciplines. The course comprises both lectures and small group activities for in-depth discussions of assigned topics.

*Prerequisite: HPH 514*

*3 credits*

### **HPH 534 Spatial Analysis: Health Applications**

This course is an intermediate level graduate course in the application of spatial methods for analyzing environmental exposure and disease data. Students with backgrounds in epidemiology, public health, environmental health, biostatistics, community health, biology, sociology, psychology, marine and atmospheric sciences, geosciences, demography, and geography are particularly encouraged to participate. Although the course will focus on examples related to human health, graduate students in other disciplines will find the course useful for specific and appropriately defined research purposes. Techniques for spatially analyzing point patterns and aggregated data in polygons will be introduced, including autocorrelation, clustering analysis, geostatistical smoothing, and approaches for spatial regression. Consideration of space-time variability will also be covered. This course includes theoretical elements so that the student will learn to appreciate strengths and weaknesses of different spatial approaches.

NOTE: Students need a foundational knowledge of Geographic Information Systems (GIS) software. This requirement can be met by completing GSS313/314: GIS Design and Application and separate lab course (if available), by completing other Introduction to GIS courses at Stony Brook or elsewhere, or by self-teaching using the following book: *Getting to Know ArcGIS Desktop* by Tim Ormsby, Eileen Napolean, and Robert Burke.

*Prerequisite: Course in GIS or equivalent, as determined by consent from the instructor.*

*3 credits*

### **HPH 535 Clinical and Community Preventive Medicine**

This course prepares residents to transition from the role of learners to practitioners of preventive medicine. Didactic lectures emphasize clinical preventive medicine, which entails mastering the science of preventive medicine practice, grounded in the evidence-based clinical preventive services guidelines as developed by the United States Preventive Services Task Force (USPSTF) [i.e. screenings, behavioral counseling, and chemoprophylaxis/preventive medications], while case-based simulated sessions provide an opportunity to become skilled in the art of preventive medicine practice, built upon the principles of lifestyle medicine, motivational intervention, brief action planning and other evidence-based strategies for health behavior change. The work of the preventive medicine physician in public health, referred to as community preventive medicine or community medicine, is also covered in this course, including the Community Preventive Services Task Force (CPSTF) guidelines, to help prepare residents for the medical practice of prevention in the public health domain. The role of the preventive medicine physician in the seamless integration and effective collaboration between clinical medicine and public health is emphasized where appropriate.

### **HPH 551 Practice of Health Communications**

This course provides an overview of health communications. It is designed to be a skills-building rather than theory-based course. Therefore, assignments are hands-on, often requiring students to reach beyond their comfort zone. As this is a survey course, topics provide an introduction to health communications as it relates to providers and patients, healthcare organizations, community groups, and public health and other government agencies. The course introduces health communications topics including health literacy, social marketing, and new communications technologies. Through the introduction of these topics, the course provides a general background in health communications in the context of a current public health communications issue such as pandemic influenza. Students will be expected to be abreast of health care news in all forms of media and be prepared to participate in weekly discussions about how stories have been covered. Students will also be interviewed by a journalism student in the Stony Brook School of Medicine's Clinical Skills Center, write a news profile, write a press release, write an op-ed article, and develop a social marketing tool for a current public health. As this is a communications course, class participation is essential.

*3 Credits*

### **HPH 552 Planning & Implementing Community Health Initiatives**

In this course, students learn how to develop theoretically-informed and evidence-based community health initiatives. Over the course of the semester, students work on developing their own culturally-competent community health initiatives, each of which is targeted at a particular population with a specific health need. Each student learns how to assess community needs and assets using a variety of methods, elaborate an initiative's theory of change through use of logic model, design theoretically-informed intervention activities appropriate to the needs/assets identified, create a budget and organizational structure, and engage key stakeholders at every facet of development and implementation of the community health initiative. Students work together in the same small group over the course of

the semester to get/give feedback and hone their individual projects. Through this intense group work, students both (1) learn how to apply course concepts to several particular community health problems and (2) gain skills for working in teams on community health initiative planning and implementation. *Prerequisite: HPH 525.*

*3 Credits*

### **HPH 553    Advanced Evaluation of Community Health Initiatives**

This course prepares students to plan, implement, and utilize an evaluation of a community health initiative. Basic principles and practices of evaluation are addressed, including identifying the goals of a community health initiative; designing an evaluation plan that can determine if the initiative's goals are achieved; implementing an evaluation plan; interacting with stakeholders; and using evaluation results to improve performance. *Prerequisite: HPH 525.*

*3 Credits*

### **HPH 554    Principles of Health Education & Promotion**

This course aims to provide students with the historical, theoretical, and philosophical foundations of health education and promotion. Students will be given the tools to work with community and patient populations. Students will be equipped with the knowledge, skills, and attitudes to raise people's health awareness, as well as the tools needed to teach people to reduce their risk of disease and promote health. All students will be required to design a health education and promotion program using the knowledge and skills learned in the course.

*3 Credits*

### **HPH 555    Global Health & Demography**

This course introduces students to the basic theory and methods employed in the study of demography. The students will understand life table methodology, population projection, sources of demographic data, patterns in global fertility and mortality, the demographic transition, current patterns in fertility, marriage and work, abortion and contraception, and fertility/mortality interrelationships.

*3 credits*

### **HPH 559    Advanced Research Methods**

This course will provide students with an in-depth review of principles of public health research methods. Emphasis is placed on conceptualization of research questions, evaluation of research design, sample size, and issues related to potential threats to validity within a public/applied setting. Additionally, students will become familiar with how to evaluate methods used in published literature and to design their own research projects. Course topics will include how to obtain secondary data, sample size calculation, risk adjustment, bias, confounding, and interaction. The instructor will work with students as they develop their own analytic project proposals. Students are expected to implement their proposed research in HPH 560 Advanced Biostatistics in the following semester.

*Prerequisite: HPH 501*

*3 Credits*

### **HPH 560    Applied Biostatistics**

Students learn to formulate a scientific question in terms of a statistical model, leading to objective and quantitative answers. Topics may include analysis of variance, regression, including details of data-analytic techniques and implications for study design, measures of association, 2x2 tables, stratification, matched pairs, logistic regression, model building, analysis of rates, and survival data analysis using proportional hazards models. The course stresses applications in epidemiology, and other areas of public health research.

*Prerequisite: HPH 507 and HPH 559.*

*3 credits*

### **HPH 562    Population Health Analytics**

The Population Health Analytics course provides students with the methodological and analytical skills required for competent evidence-based decision-making regarding population health improvement projects. Beginning with a review of current methods and an introduction to emerging methods for the generation and analysis of health data, such as precision medicine/"big data", telemedicine/"digital health", and spatial analysis/"hotspotting", the course covers the major elements required for the evidence-based pursuit of population health goals. In particular, hands-on training is provided on how to synthesize evidence, via comprehensive systematic review methodologies, in the following 4 aspects of evidence-based decision-making: effectiveness, efficiency, feasibility, and appropriateness/meaningfulness. In addition, students will learn how to retrieve and summarize information about population health from major public health information systems in the U.S. Lectures and labs are aimed at developing hands-on skills for the management and analysis of health data using SPSS and other relevant statistical software programs, such as Open Meta Analyst (OMA) and the System for the Unified Management, Assessment and Review of Information (SUMARI). *3 credits*

### **HPH 564    Qualitative Methods**

In this course, students learn about the logic, theory, and methods of qualitative research within population health and related fields (e.g., social welfare, nursing, medicine, sociology, and psychology). The course begins with an introduction to the epistemological and

ontological underpinnings of qualitative inquiry, with special attention to how these factors affect the types of research questions often asked (and answered) by qualitative researchers. Students then learn the nuts-and-bolts of qualitative research design and data collection through review of existing qualitative studies and hands-on application. Homework and in-class exercises over the course of the semester give students practice in (a) designing a feasible qualitative research study, and (b) collecting three kinds of qualitative data: participant observation, in-depth interviews, and focus groups. The course concludes with an overview of steps for data analysis, including coding, memo-writing, and triangulation. Emphasized throughout the course are methodological issues germane to qualitative (and quantitative) research: reflexivity of the researcher, appropriate treatment of human subjects, and obtaining quality data.

*3 Credits*

### **HPH 575 Public Health Internship**

This course is an applied internship in a public, not-for-profit, or private sector organization that provides a public health service. Students will gain practical public health skills through a semester long internship. The student will work in the organization and prepares a weekly journal of activities, as well as a paper at the conclusion of the course, applying program knowledge to the internship activities.

*0-12 credits*

### **HPH 580 Practicum (Applied Practice Experience)**

The Practicum is a practical public health experience conducted with a Faculty Advisor and a Preceptor from a public health-related organization. Students will be expected to demonstrate their “capacity to organize, analyze, interpret and communicate knowledge in an applied manner.” Health departments, as well as a variety of other local organizations, offer a wide array of potential sites for the Practicum experience. *Instructor consent required.*

*NOTE: Students with placements within Stony Brook University Hospital will be required to set-up a Castlebranch Account for background checks and compliance requirements. Students will be responsible for any associated fees.*

*3 credits*

### **HPH 581 Capstone Seminar (Integrated Learning Experience)**

This course will assist students in synthesizing the basic public health knowledge through completion of a Capstone Project. Most core and concentration course work must be complete before the student can participate in the Capstone Seminar. *Instructor consent required.*

*3 credits*

### **HPH 590 Research Practicum**

The goal of Research Practicum is to mentor students to successfully complete their research requirements. Expectations are that students will register for Research Practicum for three consecutive semesters. The Research Practicum is a planned experience with expectations identified each semester in conjunction with a research mentor and faculty supervisor. A practicum proposal, analysis report, and final deliverable (NIH proposal, Foundation proposal, or peer-reviewed publication) are required.

*0-9 Credits*

## **RELATED ELECTIVES**

In addition to courses offered for the Master of Public Health program, students are encouraged to take courses outside of the required curriculum to supplement their education.

**MAR 550 Oceans and Human Health**

**WRT 621 Graduate-Level Writing**

## **STATEMENT OF STUDENT RESPONSIBILITY**

Students themselves are responsible for reviewing, understanding, and abiding by the University's regulations, procedures, requirements, and deadlines as described in all official publications. These include the Graduate Bulletin, the Health Sciences Center Bulletin, as well as the *Program in Public Health* Bulletin, website, and handouts. Students should keep all bulletins, as well as any correspondence with Program and University personnel for reference.

## ORGANIZATION OF PUBLIC HEALTH STUDENTS & ALUMNI (OPHSA)

The *Program in Public Health* graduated its first class of Master of Public Health degree program students in May 2006. Since that time, the alumni of the program have organized with students to create an association that serves both groups: Organization of Public Health Students & Alumni (OPHSA). The purpose of OPHSA is to achieve the following goals:

1. To promote the general welfare and professional image of Stony Brook University and the PPH.
2. To foster a strong relationship between the school, faculty and members of the organization.
3. To foster and sustain collegial relationships between members of the student body and alumni of the PPH.
4. To promote participation between alumni and students in educational, scientific and public health research activities.
5. To identify and develop resources to assist students, alumni and faculty in their careers.
6. To maintain student and alumni representatives who will advocate for the needs of the student population on standing committees of the PPH.
7. To promote educational activities necessary for the maintenance and promotion of certification in the public health professions.
8. To promote public participation and advocacy for public health issues.

The *Program in Public Health* strongly supports OPHSA and encourages alumni and student participation. OPHSA is very important step in furthering the vision, mission, and goals of the Program.

## FUTURE HEALTHCARE LEADERS OF STONY BROOK

The mission of the Future Health Care Leaders of Stony Brook organization is to provide students the opportunity to acquire health care management knowledge by offering educational forums, networking events, and other activities for members to enhance their professional skills and opportunities. The organization will explore health literature, processes of problem solving, and decision-making within health care while also fostering a community accepting of diversity and valuing patient care.

Future Health Care Leaders of Stony Brook, as a registered organization at Stony Brook University is committed to promoting a safe and vibrant campus. In receiving annual recognition through the Department of Student Engagement and Activities, no individual or group affiliated with Future Health Care Leaders of Stony Brook will take any action or create a situation which recklessly or intentionally endangers mental or physical health or involves the forced consumption of liquor or drugs for the purpose of initiation into or affiliation with this organization. The leaders and members of Future Health Care Leaders of Stony Brook also agree to abide by all aspects of the Stony Brook University Conduct of Student Responsibility, University policies and Federal, New York State and Local laws.

## PROGRAM AND UNIVERSITY POLICIES

### GRADING

The following grading system is used in the *Program in Public Health*:

A (4.0), A- (3.67), B+ (3.33), B (3.00), B- (2.67), C+ (2.33), C (2.00), C- (1.67), and F (0.00).

Unless specified differently in the course syllabus, course grades on a 100-point scale are:

A (93-100); A- (90-92); B+ (87-89); B (83-86); B- (80-82); C+ (77-79); C (73-76); C- (70-72); F (69 or lower).

In order to encourage students to develop excellent writing skills, course grades will reflect the quality of writing in course assignments. The specific policy on grading the quality of writing will be the prerogative of the course instructor, and it must be explained in the course syllabus.

**Incompletes:** PPH follows the Graduate School guidance on Incompletes:

An "I" is an interim grade given at the discretion of the instructor at the student's request and upon evidence that good cause, such as serious illness, prevented the student's completion of course requirements. In granting a grade of "I" the instructor signifies a willingness to receive student work and submit grades in accordance with official deadlines and policies.

- Auditing a subsequent offering of the course may not make up an Incomplete.
- Final grades for students granted temporary grades of Incompletes "I", must be submitted by the subsequent term. The deadline for "I" grade completion is listed on the academic calendar each semester and is published by the Registrar's Office. However, the instructor may require that the work be completed at any time prior to the end of the Incomplete extension period. Students should confer with their instructors to establish the deadline for the work to be completed.
- An instructor may request an extension of the original Incomplete by sending written notification to the Office of Records/Registrar before the Academic Calendar deadline date. Any extension will usually be limited to the last day of classes of the semester following that in which the course was taken. Any subsequent extensions beyond the deadline must be approved by the Graduate School.
- If final grades are not reported to the Office of Records/Registrar by the specified dates, the grade of I will automatically change to I/F.

## ACADEMIC PROGRESS & ACADEMIC STANDING

Students must maintain a B average (3.0) in their Core and a B average (3.0) in their Concentration courses. All electives must be listed as selective or approved by the student's faculty advisor in order to count toward completion of the degree. In evaluating a student's standing, the Program will not include electives in the GPA that are not listed as selectives or approved by the faculty advisor.

When a student's cumulative graduate GPA falls below B (3.0) for grades earned in courses numbered 500 and above taken at Stony Brook, the student shall be placed on probation. If the student's overall GPA has been raised to B (3.0) by the end of the next semester of enrollment after being first notified of probation, the student will be returned to regular status.

Students may be on probation for a maximum of two semesters. A student on academic probation who fails to achieve a 3.0 cumulative GPA by the end of the second semester on probation will usually not be permitted to re-enroll.

A student enrolled part time who has accumulated six semester credits with a cumulative average below 3.0 will have two semesters, or six additional credits (whichever comes first) to bring their cumulative GPA to 3.0.

Temporary grades (I and NR), missing grades and those grades for which no numerical equivalents are defined (P, S, U, and R) are not calculated in determining the eligibility for academic probation. The degree requirements are rigorous, and students must be able to devote sufficient time to meet the performance standards required.

**MPH and MHA:** Part-time students typically complete the program in 3 years. The Program also accommodates full-time study leading to completion of the degree in as short a time as 21 months.

**PhD:** For full-time students, minimum time to completion is 3 years.

### *Academic Standing Procedure*

- The Program Director will send a *Notification of Academic Standing* to all students facing academic probation or dismissal. The letter will also contain the procedure for requesting an *Academic Standing Hearing*. The letter must be sent via U.S. mail with return receipt requested, or Federal Express with signature required, or hand delivered. If mailed, the letter will be sent to the student's mailing address indicated in SOLAR.
- The *Notification of Academic Standing* will be sent to full-time students at the end of the fall and spring semesters, following the policy outlined above.
- The *Notification of Academic Standing* will be sent to part-time students after the completion of 6 credits and then the subsequent 6 credits, following the policy outlined above.

Any appeal of academic standing must follow the procedure outlined here:

- The student will have three days to submit an appeal in writing to the director. The letter must include reasons for the appeal.
- The Committee on Academic Standing (composed of the Affiliated Program Director and the Associate Director for Academic Affairs) will determine whether to uphold or reverse the academic standing decision.
- A meeting will be scheduled between the student and the committee to inform them of their decision. The faculty member who initially submitted the charge may choose whether to be present.

## ENROLLMENT NOTIFICATION POLICY

- Students must enroll in at least one course per semester (Fall and Spring) unless they complete a Change of Enrollment Form and submit this form to the Associate Director for Academic & Student Affairs.

- A Leave of Absence (LOA) of more than one year requires a written justification that must be approved by the Program Director.
- When a student wishes to return to active status after a LOA, a Term Activation Form must be completed and submitted to the Associate Director for Academic & Student Affairs in order to enroll in courses.

## **TIME AND LOCATION OF COURSES**

In-person courses are taught on the Health Sciences Center campus. and other synchronous In-person and online synchronous and are offered in the late afternoon or early evening.

## **COMPETENCY ASSESSMENT (MPH ONLY)**

Each course in the MPH aims to develop specific Competencies among students through a set of Learning Objectives.

In order to assess how well we are conveying these Competencies, we require students to complete Competency Assessment surveys at various points across the curriculum. Students are assessed on their competency development by other stakeholders (faculty, preceptors, mentors, employers, etc.) periodically as well. All information from the Competency Assessment surveys is kept strictly confidential and is not, in any way, used to evaluate a student's academic progress in pursuit of the degree. This information is analyzed only for the purpose of improving the MPH program and to inform our accrediting body, the Council of Education for Public Health (CEPH), of our progress. The PPH reserves the right to withhold grades or prevent subsequent course registration for students who do not complete assessment surveys.

## **COMPETENCY ASSESSMENT (MHA ONLY)**

The MHA Program aims to develop student competency in skills and knowledge areas specific to the health management field. Competencies are mapped to relevant courses throughout the curriculum, and, in turn, to relevant learning objectives and assignments. In order to assess students' development toward competency attainment, students will encounter a variety of assessments, including: pre- and post-course self-assessments, regular faculty assessments, preceptor assessments, mentor assessments, and peer assessments. Competency attainment is measured using a scale ranging from "Beginner," to "Intermediate," and "Advanced." Students and other stakeholders (faculty, preceptors, mentors) will be familiar with the competency model's terminology and definitions, allowing them to assess themselves and others honestly. The MHA Program aims to prepare all graduates of the program to attain at least intermediate proficiency in all competencies upon completion of the degree.

Competency attainment is measured separately from course grades and is intended to guide students and graduates toward lifelong learning and continuous improvement, while simultaneously informing the Program of its efficacy in conveying these competencies.

## **E-PORTFOLIO USE AND REQUIREMENTS**

Digication is an E-Portfolio system that MHA and MPH-HPM students may use to collect important documents and assignments throughout the Program. MHA and MPH-HPM students can use provided templates to upload various assignments and other documentation.

## **CREDIT TRANSFERS**

All MPH core courses must be taken at Stony Brook University, unless an equivalent was taken in an accredited public health program with a grade of B or better within the last five years. All MPH concentration courses are to be taken at Stony Brook University, unless an equivalent course, with a grade of B or better, was taken at an approved graduate program in the past five years and transfer of credits is approved by the Assistant Director for Student Affairs. All MHA courses must be taken at Stony Brook University, unless an equivalent course was taken and completed with a grade of B or better within the last five years in an accredited health administration program and is approved by the MHA Program Director and Chair of the PPH Curriculum Committee. The student must request a credit transfer and complete the necessary forms. In all respects, the PPH follows Stony Brook's Transfer of Credit policy as stated in the HSC Bulletin:

*"Graduate candidates may petition the school to accept credits from another institution toward his or her degree. The school has the responsibility of deciding on the applicability of credits to the specific program. Normally, transfer credits will be limited to no more than 6 credits."*

## **CHALLENGE EXAM POLICY & PROCEDURE (MPH and MHA ONLY)**

Stony Brook University has established a challenge program that permits matriculated undergraduates and graduates to earn advanced placement credit and course credit by taking examinations instead of traditional course work. No more than five courses (including credit from advanced placement examinations) can be credited to any student from challenge examinations, and no prerequisite for a course already passed may be included. Credit by examination does not count toward the University's residence requirement and cannot be used to satisfy total credits necessary to qualify for degrees with distinction (From HSC Bulletin, page 31).

Students who have previously completed coursework that duplicates a course in the curriculum may request a Challenge Exam for that course, if the previous coursework cannot be transferred into the program. This should be a rare occurrence, but it provides flexibility when necessary. Examples of these situations are:

Students who have taken courses that have already counted toward another degree.

Students who have taken non-credit bearing courses, which cannot be transferred into and counted toward the degree.

**A Challenge Exam can only be taken once. Students who do not pass a Challenge Exam must take the regular course.**

### ***Challenge Exam Procedure***

1. The student completes the student section of the Challenge Exam Application and provides the application to the Assistant Director for Student Affairs.
2. The Assistant Director for Student Affairs validates eligibility to challenge. This may require the student to provide a transcript and/or course syllabus for review.
3. If approved, the student brings the completed Challenge Exam Application with a check for payment to the Bursar's Office.
4. Checks are made payable to "SUNY Stony Brook." The cost is \$65 per graduate credit.
5. The student returns the completed Challenge Exam Application with a copy of the Bursar's Office receipt attached to the Assistant Director for Student Affairs.
6. The student schedules an appointment with the Course Instructor responsible for the Challenge Exam to discuss the exam requirements.
7. When the Challenge Exam is complete and graded, the faculty member administering the exam submits a letter to the Assistant Director for Student Affairs indicating the grade received.
8. The Assistant Director for Student Affairs forwards a copy of the faculty letter, Challenge Exam Application, and Bursar's Office receipt to the HSC Office of Student Services, which posts the grade to the transcript.

**Special Note:** Any student who receives the MD/MPH waiver does not have to pay for the credits at the Bursar. However, all paperwork must be received prior to taking a Challenge Exam.

### **TIME LIMITS**

Not including granted leaves of absence, all requirements towards the MPH degree, the BS/MPH degree, the MBA/MPH degree, the MPH/MAPP degree, MSW/MPH degree, MPH/MS in Nutrition degree, and the MHA degree must be completed within five years from matriculation in the Program. The MD/MPH joint degree and the DDS/MPH concurrent degrees can take six years.

The time limit for a doctoral degree is seven years for a student who has a closely related previous graduate degree or 24 credits of graduate study in such a degree program. For all other students, the time limit for a doctoral degree is seven years after completion of 24 graduate level credits at Stony Brook University.

### **GRADUATION**

The PPH has only one graduation ceremony (convocation), which is held each year in the Spring. This ceremony serves all students who graduate from the Program during the year.

MPH and MHA students: It is the responsibility of students to notify the University through SOLAR of their intent to graduate. In addition, students should be tracking their academic progress to ensure that they are meeting all University and Program requirements for graduation.

PhD students: PhD students are responsible for meeting all degree requirements outlined by the program and by the Graduate School. For information regarding the graduation process for PhD candidates visit [http://grad.stonybrook.edu/academics/graduation\\_information.php](http://grad.stonybrook.edu/academics/graduation_information.php).

### **ADVISING POLICY (MPH and MHA ONLY)**

Each student is assigned a Faculty Advisor upon matriculation into the program. Whenever possible, for MPH students, the advisor will be a faculty member in the student's concentration: Health Analytics, Community Health, or Health Policy and Management. Whenever possible, MHA students are matched to a faculty advisor within their specified field of interest. The student may change advisors at any time with the consent of the Director of the PPH. In addition, students who change their MPH concentration will be assigned, or may select, a Faculty Advisor in the new concentration.

Faculty Advisors meet with their advisees to discuss students' progress through the program, assess academic growth, and provide guidance with independent study and Practicum/Integrative Experience projects. The Faculty Advisor also discusses the students' expectations for the future and acts as a touchstone if the student is having problems.

For MHA: Students are encouraged to attend at least one faculty/career advising session per year and one academic advising session per year with the Graduate Coordinator for MHA.

For MPH: Students are required to meet with their Faculty Advisor twice a year, typically at the end of the Fall and Spring semesters and can be conducted in person or by phone, whichever is preferred by both the student and Faculty Advisor.

Students are contacted by the Program to schedule an appointment with their Faculty Advisor throughout the year and may request appointments with their Faculty Advisor or Academic Advisor at any time.

## GENERAL INQUIRIES

Questions and concerns about course offerings, plans of study, degree requirements, deadlines, practicum requirements, and procedural issues including registration, academic standing, leaves of absence, change of concentration, and graduation should be directed to the Assistant Director for Student Affairs (444-2074).

Questions about classroom assignments, text books, and class schedules should be directed to the Assistant to the Director/Administrative Coordinator (444-9396). Questions related to student employment, research assistantships, scholarships, and other matters related to finance, should be directed to the Assistant to the Director for Administration and Finance (444-1120).

All course specific concerns should first be directed to the instructor as appropriate, and if not resolved to the satisfaction of the student, the concerns should be brought to the attention of the appropriate degree program Director (for the MPH, to Dr. Smith; for the MHA, to Dr. Benz Scott; for the PhD, to Dr. Rizzo).

## FORMAL GRIEVANCES

If a specific concern brought to the attention of the appropriate degree program Director is not able to find resolution, the concern will be brought to the Academic Integrity and Grievance and Appeals Committee.

If a student is not satisfied with the PPH program's handling of a concern or incident, he/she may contact the Stony Brook University Ombudsman's Office with a formal grievance. The Stony Brook University Ombuds Office provides an alternative channel for confidential, impartial, independent and informal dispute resolution services for the entire University community. They provide a safe place to voice your concerns and explore options for productive conflict management and resolution. The Ombuds Office is a source of confidential advice and information about University policies and procedures and helps individuals and groups address university-related conflicts and concerns.

For more information visit: <http://www.stonybrook.edu/ombuds/>

**Students may bring concerns or incidents to the Vice Provost of Graduate Education who may forward the complaint to the Stony Brook University Graduate Council Appeals Committee (GCAC) for review and recommendations for resolution.** Students may also file formal grievances about faculty members, teaching staff or departments within four weeks of an incident, with the Academic Judiciary Office

[https://www.stonybrook.edu/commcms/academic\\_integrity/students/grievance-form.php](https://www.stonybrook.edu/commcms/academic_integrity/students/grievance-form.php)

## ACADEMIC INTEGRITY

Intellectual honesty is a cornerstone of all academic and scholarly work. Therefore, the offenses of plagiarism and cheating are considered by the PPH to be grave violations of academic integrity. Students are required to take the Plagiarism and Cheating Tutorial (followed by a brief self-test) in our Orientation Program. After the tutorial, students must sign an official document attesting that they understand both 1) what cheating and plagiarism are and 2) the consequences for cheating or plagiarizing while pursuing their MPH, PhD, or certificate program at Stony Brook. Any student found to have cheated or plagiarized on an assignment will fail the assignment on which they cheated or plagiarized. The following represents the **Program in Public Health's Four Part Policy** on Cheating or Plagiarism.

1. **Education:** Our students undergo an educational experience, taught or administered by a core faculty member of Public Health in orientation, to define and explain plagiarism and cheating and to clarify the consequences of engaging in cheating or plagiarism. Students may additionally be required to go through a more comprehensive educational experience about cheating and plagiarism, for example in the required HPH 501, "Introduction to the Research Process."
2. **Definitions:** The Program in Public Health distinguishes instances of blatant or deliberate cheating and plagiarism from unintentional misuse of sources. Our policy is designed to address unambiguous cases of plagiarism or cheating. The following definitions are used to make a distinction between cheating, plagiarism, and misuse of sources.

**A. Cheating:** Cheating is intentional fraud for the purpose of improving a grade or obtaining course credits, but includes all behavior intended to gain unearned academic advantage. Cheating also includes either helping or attempting to help another person cheat.

#### **Examples of Cheating**

- Copying from another student's test
- Allowing another student to copy from your test
- Using unauthorized notes or "crib sheets" during an exam or using your cell phone to text answers to other students during an exam
- Informing students in later sections of the content of an exam
- Using unauthorized assistance in a take-home exam (e.g. working with another student when the instructor has not explicitly authorized it, or using reference works when that is not permitted by the instructor)

**B. Plagiarism:** Plagiarism occurs when a student attempts to deceive by using someone else's language, ideas, or other original (not common-knowledge) material without acknowledging its source (see: The Council of Writing Program Administrators. "Defining and Avoiding Plagiarism: The WPA Statement on Best Practices." WPA Position Statements and Resolutions Jan. 2003, 12 Feb. 2004 <http://www.wpacouncil.org/positions/WPAplagiarism.pdf>)

#### **Examples of Plagiarism**

- Downloading an entire paper or sections of a paper from a website without acknowledgement
- Copying sentences or paragraphs from a book or website without citing them, without using quotation marks when appropriate, or both
- Turning in a paper someone else has written
- Having someone else write a portion of your paper (even a sentence)

**C. Misuse of Sources:** Misuse of sources is defined as "carelessly or inadequately citing ideas and words borrowed from another source. . . . Ethical writers make every effort to acknowledge sources fully and appropriately in accordance with the contexts and genres of their writing. **A student who attempts (even if clumsily) to identify and credit his or her source, but who misuses a specific citation format or incorrectly uses quotation marks or other forms of identifying material taken from other sources, has NOT plagiarized.** Instead, such a student [has] failed to cite and document sources appropriately" (Council of Writing Program Administrators. "Defining and Avoiding Plagiarism: The WPA Statement on Best Practices." While misuse of sources is not plagiarism, it represents an error in citation. As such, depending on the context and particular professor involved, a student may still lose points or be downgraded on an assignment in which he or she has misused a source or has failed to properly cite in an instance that has determined not to be cheating or plagiarism. WPA Position Statements and Resolutions Jan. 2003, 12 Feb. 2004; Caps our own emphasis. See <http://www.wpacouncil.org/positions/WPAplagiarism.pdf>.)

### **3. Consequences for Cheating or Plagiarism:**

- A. First offense: Any student who has deliberately or blatantly cheated or plagiarized on any graded assignment will at a minimum fail the assignment and at a maximum fail the course. Additionally, students may be required to attend remediate coursework or submit written assignments on cheating and/or plagiarism. All charges and consequences will be recorded in the student's academic file.
- B. Second offense: Any student found to have deliberately or blatantly cheated or plagiarized on a second assignment for any course taken en route to their degree should expect to be expelled from the Program in Public Health.

### **4. Process:**

- A. The faculty member of Public Health or instructor of a Public Health graduate course who accuses a student of plagiarism will present evidence of the infraction in hand to the Academic Integrity, Grievance and Appeals Committee.
- B. The student will be made aware of the charge by the instructor and will have three days to submit any additional evidence to the committee in writing.
- C. The committee will confer about whether or not plagiarism or cheating has indeed occurred. This is intended to confirm that the identified offense actually rises to the level of cheating or plagiarism.
- D. If the committee determines that plagiarism or cheating has occurred, the faculty member who brought the charge is expected to recommend a suitable consequence within the parameters mentioned above. The ultimate decision on the student's academic standing, however, rests with the committee.
- E. A meeting will be scheduled between the student and the committee to inform them of their decision. The faculty member who initially submitted the charge may choose whether to be present.

For more comprehensive information on academic integrity, please refer to the academic judiciary website at [https://www.stonybrook.edu/commcms/academic\\_integrity/](https://www.stonybrook.edu/commcms/academic_integrity/)

## **STUDENT CONDUCT**

Stony Brook University expects students to respect the rights, privileges, and property of other people. Faculty are required to report to the Office of University Community Standards any disruptive behavior that interrupts their ability to teach, compromises the safety of the learning environment, or inhibits students' ability to learn. Faculty members are required to follow their school-specific procedures. For further information about the Code of Student Responsibility see: <http://studentaffairs.stonybrook.edu/ucs/conduct/conduct.html>

## **ATTENDANCE REQUIREMENTS**

Attendance is mandatory, unless there is a medical reason or the student is excused by the Program Director or course instructor. If a course instructor has no written policy in the syllabus regarding the consequences for being absent from class, the PPH policy will apply: three or more unexcused absences from class will reduce the final course grade by a full letter grade (e.g., A to B).

## **HEALTH SCIENCES COMPLIANCE**

In accordance with the Health Sciences Compliance Office, all PPH students are required to complete a compliance module in Blackboard. This module includes Health Care Compliance, HIPAA and FERPA Training. PPH students are required to complete this within one month of beginning their academic program.

## **HIPAA TRAINING AND PROTECTION OF HUMAN SUBJECTS TRAINING**

In addition to the Health Sciences Compliance training, the PPH requires all students to successfully complete an online training program in Health Insurance Portability and Accountability Act (HIPAA) and protection of human subjects in research, offered by the Collaborative Institutional Training Initiative (CITI) at: <http://www.citiprogram.org>.

This training is part of the Human Subject Protections Program at Stony Brook, which ensures that the University keeps safe those individuals who volunteer to participate in our research activities as well as the use of protected data.

Protection of human subjects training must be completed as part of new student Orientation or by the start of the Fall semester in which the student matriculates in the Program. A copy of the certificate of completion from CITI must be provided to the Assistant Director for Student Affairs.

## **STUDENT BACKGROUND CHECKS**

Students who are required to participate in a practical experience are advised that some of the facilities they choose to select for their placements may require background checks as a prerequisite to placement. Such background checks may include, but are not limited to, Social Security trace, fingerprinting for criminal history, drug testing, sex offender registries, child abuse and maltreatment screening, and federal and state health care program exclusion screening. Students seeking placement in a facility requiring background checks are personally responsible for obtaining the background check (including cost, unless the clinical site is willing to assume the cost) and may bear the responsibility of delivering the required documentation to the facility. It will be the decision of the site to determine the acceptance of students into its facility.

## **NON-MATRICULATED STUDENTS**

Any person holding a bachelor's degree, its equivalent, or an advanced degree from an accredited institution of higher learning is eligible to be considered for admission to the University as a non-matriculated graduate student. A maximum of twelve (12) credits may be taken as a non-matriculated student in the PPH. Permission to enroll in courses must be obtained from the Assistant Director for Student Affairs. Non-degree students who later wish to pursue a graduate degree will need to make a formal application for admission.

## **SEXUAL HARASSMENT POLICY**

Stony Brook University and the PPH faculty and staff are committed to creating and maintaining a working environment that is free from all forms of inappropriate and disrespectful conduct that may be deemed as sexual harassment. Harassment on the basis of sex is a form of sexual discrimination and violates Title VII of the Civil Rights Act of 1964, as amended, Title IX of the Education Amendments of 1972, the New York State Human Rights Law, and University policies and regulations. Stony Brook University reaffirms the principle that students, faculty and staff have the right to be free from sex discrimination in the form of sexual harassment inflicted by any member of the campus community. This community includes, but is not limited to, employees, students, visitors, contractors, and vendors associated with Stony Brook. Sexual harassment is contrary to the University's values and standards, which recognize the dignity and worth of each member of the campus community.

Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

1. submission to such conduct is made, either explicitly or implicitly, a term or condition of an individual's employment or academic advancement;
2. submission to, or rejection of, such conduct by an individual is used as the basis for employment or academic decisions affecting such individual;
3. such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance, or creating an intimidating, hostile, or offensive working, living, or academic environment.

The University is responsible for, and fully committed to, the prevention and elimination of unlawful sexual harassment. Deans, Department Chairs, Directors, Administrators, Managers and Supervisors are responsible for promoting an atmosphere that prohibits such unacceptable behavior. Individuals who are affected by, or are aware of, suspected cases of sexual harassment are urged to bring such situations to the University's attention by contacting the Office of Institutional Diversity and Equity. The Office of Institutional Diversity and Equity has professional staff trained to investigate and provide assistance regarding issues of sexual harassment, and can be reached by calling (631) 632-6280.

## DIVERSITY, EQUITY AND INCLUSIVENESS

The PPH is committed to creating and maintaining a climate of diversity, equity and inclusiveness. The PPH endorses ASPPH's Statement of Commitment to Zero Tolerance of Harassment and Discrimination,

[https://s3.amazonaws.com/aspph-wp-production/wp-content/uploads/2014/02/ASPPH\\_Statement\\_of\\_Commitment\\_to\\_Zero\\_Tolerance\\_of\\_Harassment\\_and\\_Discrimination.pdf](https://s3.amazonaws.com/aspph-wp-production/wp-content/uploads/2014/02/ASPPH_Statement_of_Commitment_to_Zero_Tolerance_of_Harassment_and_Discrimination.pdf) and the

Association of University Programs in Health Administration Statement of Commitment to Diversity, Equity, Inclusion, Belonging and Social Justice,

[https://higherlogicdownload.s3.amazonaws.com/AUPHA/5c0a0c07-a7f7-413e-ad73-9b7133ca4c38/UploadedImages/governance%20docs/AUPHA\\_Statement\\_of\\_Commitment\\_to\\_Diversity\\_Equity\\_Inclusion\\_Belongin](https://higherlogicdownload.s3.amazonaws.com/AUPHA/5c0a0c07-a7f7-413e-ad73-9b7133ca4c38/UploadedImages/governance%20docs/AUPHA_Statement_of_Commitment_to_Diversity_Equity_Inclusion_Belongin)

[g\\_and\\_Social\\_Justice\\_Final.pdf](https://higherlogicdownload.s3.amazonaws.com/AUPHA/5c0a0c07-a7f7-413e-ad73-9b7133ca4c38/UploadedImages/governance%20docs/AUPHA_Statement_of_Commitment_to_Diversity_Equity_Inclusion_Belongin).

Consistent with federal and state guidelines, Stony Brook University and the *Program in Public Health* do not discriminate on the basis of race, color, sex, age, ethnicity, religion, national origin, sexual orientation, disability, marital status, or veterans' status in its educational programs or employment. If you are a student or an employee of Stony Brook University and you consider yourself to be a target of discrimination or harassment, you may file a complaint in writing with the Office of Institutional Diversity and Equity. If you choose to file a complaint within the University, you do not lose your right to file with an outside enforcement agency such as the State Division of Human Rights, Equal Employment Opportunity Commission, or the Office of Civil Rights.

For additional information go to: <https://www.stonybrook.edu/commcms/oea-equity/compliant-procedure.php>

Stony Brook University has had a longstanding commitment to express and to demonstrate Equal Employment and Educational Opportunity for all persons in our community, and further, to afford all faculty, staff and members of all groups an environment in which the integrity of all is assumed and each individual is treated with dignity, respect, and fairness.

In compliance with the Civil Rights Act of 1964 (Title VII), as amended, Title IX of the Education Amendments of 1972, The Rehabilitation Act of 1973, The Age Discrimination in Employment Act, the Americans with Disabilities Act and the New York State Human Rights Law, Stony Brook University prohibits unlawful discrimination and harassment on the basis of race, color, sex, age, religion, national origin, sexual orientation, disability, marital status, or status as a disabled or Vietnam-era veteran in the implementation of any of its policies, procedures, or practices regarding the terms, conditions, and privileges of employment and/or access for students, faculty, and staff. This non-discrimination policy affects all employment practices including, but not limited to, recruiting, hiring, transfers, promotions, benefits, compensation, training, educational opportunities, and terminations.

The University's administration, faculty, staff, and students are each responsible for creating and maintaining an environment conducive to work, study, and learning. The result of harassment and discrimination, in any form prohibited by this policy, is to impede the realization of the University's mission to provide an education of distinction in a dignified and respectful learning and employment environment. Any such unlawful discrimination or harassment in any venue of Stony Brook University will not be tolerated.

## CAMPUS SAFETY

Campus safety is a priority for Stony Brook University and there is a variety of information and resources available to students, faculty, and staff. Some highlights are listed below, but for more detailed information visit: <http://www.stonybrook.edu/sb/safety/>

**SB Alert! - Stony Brook University's emergency notification structure:** SB Alert is a comprehensive notification structure used to alert the campus community in the event of a major emergency and to provide important safety and security information.

***Voice, Email and Text Messages:*** A mass notification system is used to provide voice, email and text messages to members of the campus community. To receive these messages, you must provide a cell phone\* number and preferred email address in the SOLAR System. If you do not provide a preferred email address the system will use your campus EPO address. Simply log into SOLAR with your Stony Brook ID number and use the phone and email menu selection to enter your data.\**Please note that your wireless carrier may charge you a fee to receive messages on your wireless device.*

Report all emergencies (police, fire, medical, psychiatric, or other) to University Police:

Dial **911** or **3333** from a campus phone

From a non-campus phone dial: **(631) 632-3333**

Dial **321** to report a fire (Code Red) in the Hospital

#### **Non-Emergency Phone Numbers**

(During regular office hours only)

Environmental Health & Safety: **632-6410**

University Police: **632-6350**

Weather-related Information/Closings:

**632-SNOW: 444-SNOW**

For an escorted walk:

Dial **2-WALK (2-9255)** from a campus phone.

Dial **631-632-WALK** from a non-campus phone.

For a ride after dark: Call **632-RIDE (2-7433)**

## **STUDENT HEALTH POLICIES & RESOURCES**

The Student Health Service is the on-campus source for meeting students' primary health care needs. The staff includes physicians, physician assistants, nurse practitioners, nurses, social workers, health educators, laboratory technologists, and technical and administrative staff, dedicated to providing students with quality medical care and the services necessary to optimize health and wellness. We encourage you to explore their website and learn about the resources available to you.

The student health policies of the University ensure that all students meet the physical examination and health history requirements of the University and that students working in clinical settings meet the requirements of University healthcare facilities and clinical affiliates, as well as the state health code. These policies also comply with Public Health Law 2165, which requires all students in post-secondary education to be immunized against poliomyelitis, mumps, measles, diphtheria, and rubella.

Information about the University's Student Health Service and health policies is provided, with links to all forms, at the Student Health Services website: <http://studentaffairs.stonybrook.edu/shs/index.shtml>

### **Medical and Health Insurance Requirements**

The requirements for full and part-time students are different and are explained in detail at:

<http://www.stonybrook.edu/sb/newstudents/nshealthrequirements.shtml>

In addition, all forms are available online at this address.

### ***Full-Time Students***

Following are the requirements for full-time students:

- A completed Health Form signed and completed by their physician.
- Documentation of Immunizations on the health form as per New York State law.
- All full-time students must read the medical information about meningococcal meningitis at the Student Health Services website, and complete and return the Meningitis Information Response Form. The information and form can be downloaded. Those who have a SOLAR account and are 18 years of age or older may use SOLAR to submit the response form.
- *All full-time matriculated students must have health insurance coverage at all times without exception.* Stony Brook offers a health insurance plan for all full time domestic\* students that meets this requirement. This plan pays for most medically necessary bills, such as doctor visits, mental health counseling, prescriptions, emergency room, lab testing, diagnostic testing, surgery, hospitalization, etc. The plan covers our students anywhere in the world, every day, no matter whether on campus or on semester breaks.

### ***Part-Time Students***

Following are the requirements for part-time students:

- Immunization Record Form signed and completed by their physician.
- Documentation of Immunizations on the health form as per New York State law.
- All part-time students must read the medical information about meningococcal meningitis at the Student Health Services website, and complete and return the Meningitis Information Response Form. The information and form can be downloaded. Those who have a SOLAR account and are 18 years of age or older may use SOLAR to submit the response form.

Some part-time students may be eligible for the health insurance plan under special circumstances. Please contact the Insurance Office at (631) 632-6331.

### **Stony Brook Infirmary Fee**

All students must pay the Stony Brook Infirmary Fee. The fee covers comprehensive health services for both medical and mental health problems, for students and visiting scholars. It is not a substitute for health insurance. The Student Health Service building is the only location on campus where the mandatory health fee can be used. Medical Services that are beyond the scope of the Student Health Service can be obtained either at University Hospital Medical Center or through other medical providers in the community. However, the infirmary fee will not cover the cost of any medical services outside the Student Health Service Building. Call (631) 632-6740 for further information.

### **Stony Brook Food Pantry**

The Stony Brook University Food Pantry serves community members (students, staff and faculty) who are food insecure, or who are at risk of food insecurity. The SBU Food Pantry is committed to being a reliable and stable supplemental food source while providing resources to overcome food insecurity.

For further information visit: <https://www.stonybrook.edu/commcms/foodpantry/>

## **AMERICANS WITH DISABILITIES ACT**

Students with a physical, psychological, medical or learning disability that may impact course work, should contact Disability Support Services, ECC (Educational Communications Center) Building, Room 128, (631) 632-6748. The staff will determine with the student what accommodations, if any, are necessary and appropriate. All information and documentation is confidential.

## **FINANCIAL AID AND TUITION ASSISTANCE**

Inquiries about financial aid should be directed to the Health Sciences Center, Office of Student Services: HSC Level 2, Room 271, (631) 444-2111.

### **Tuition Assistance & Reimbursement**

Several tuition assistance and reimbursement programs are available to full-time state employees at Stony Brook University and state hospital employees represented by United University Professions (UUP).

More information about these programs is available at: <http://sbumc.informatics.sunysb.edu/medicalcenter/tuitionreimbursement>

### **Employee Tuition Waiver Program**

All full-time state employees at Stony Brook University are eligible for tuition assistance for one course each semester. The waiver program pays a percentage of tuition for courses that are deemed to be job-related. The waiver is intended to be used by full-time employees for a second course, or a course not covered by any other program.

For more information or to contact the Benefit staff, call 631-632-6180. For the application, see: <http://naples.cc.sunysb.edu/Admin/HRSForms.nsf/webstate?OpenPage>  
The application is available under the 'Benefits' category.

### **UUP Tuition Assistance Program**

The UUP Tuition Assistance Program covers tuition, but not fees, for one course each semester throughout the year, including Fall, Spring, Winter Session, Summer Session 1, and Summer Session 2 on a space-available basis.

More information about this program, including application procedures, is available at:

<https://www.stonybrook.edu/hr/benefits/state/tuition-assistance.shtml>

Shirley Menzies, Hospital Human Resources, at 631-444-4759 is the contact person for residents and fellows who are hospital employees.

| Table 1 Goal Statements and Measurable Objectives for the Master of Public Health Degree Program                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Goal                                                                                                                                                                                                            | Objectives                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>GOAL 1: (Instruction)</b><br><b>Admit and retain a high quality MPH student body.</b>                                                                                                                        | 1a) A holistic review and student selection process that considers a comprehensive range of applicant factors including work experience, volunteer experience, research experience, academic metrics (e.g., GPA, course work and grades, etc.), TOEFL scores for students whose native language is other than English, letters of recommendation and a personal essay, highlighting the applicant's interest in public health and potential to contribute to the field.<br>1b) Student performance that supports optimum achievement.<br>1c) Students meet an acceptable standard of professionalism and academic integrity.                                                                                                                                                                                                              |
| <b>GOAL 2: (Instruction)</b><br><b>Deliver a high quality curriculum that prepares students to meet the needs of the evolving public health field.</b>                                                          | 2a) Maintain CEPH accreditation.<br>2b) Faculty, student, alumni, and stakeholder perceptions of the relevance, currency and quality of the MPH curriculum, including course content, instructors, competency mapping, active learning strategies, and assessment.<br>2c) Graduates' and alumni perceptions of how well the program prepares them for work in the public health field.<br>2d) Faculty attend professional development activities and make use of resources designed to maintain currency in pedagogical methods.<br>2e) Faculty attend professional society meetings and take part in professional development activities in order to keep abreast of current public health issues and maintain currency in their areas of instructional responsibility.<br>2f) The MPH curriculum meets the changing needs of the field. |
| <b>GOAL 3: (Scholarship)</b><br><b>Advance knowledge in public health through MPH faculty research.</b>                                                                                                         | 3a) Faculty research productivity and extramural funding<br>3b) Faculty scholarly activities including participation in national and international scholarly organizations related to public health.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>GOAL 4: (Scholarship)</b><br><b>Actively involve students in scholarly endeavors.</b>                                                                                                                        | 4a) Student participation in scholarly research activities.<br>Practicums for our MPH students.<br>4b) Student participation in presentations at scientific and service-related conferences.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>GOAL 5: (Service) Participation in service activities designed to meet the current needs and priorities of public health-based community partners by students and faculty.</b>                               | 5a) Identify the needs and priorities of current and new service partnerships of public health-based community organizations and governmental public health agencies.<br>5b) Meet the service needs and priorities of public health-based community organizations and governmental public health agencies through high-quality partnerships with faculty, staff, and students.<br>5c) Faculty provide their expertise to meet public health-related service needs and priorities of community partners including engaging and supervising students in activities that support the mission of collaborating organizations.                                                                                                                                                                                                                 |
| <b>GOAL 6: (Service) Serve the continuing education needs of the public health workforce.</b>                                                                                                                   | 6a) Educate the current public health workforce, including employees of the Suffolk County Department of Health Services, the Nassau County Department of Health and public health-related non-governmental organizations (NGOs).<br>6b) Professional development opportunities for the regional public health workforce including trainings with the Center for Public Health Education, the Long Island Health Collaborative members, and the Suffolk Cooperative Library System.                                                                                                                                                                                                                                                                                                                                                       |
| <b>GOAL 7: (Diversity, inclusion, cultural competence and equity) Meet our commitment to provide a diverse, inclusive, and equitable learning and working environment for our students, faculty, and staff.</b> | 7a) Employ recruitment strategies that ensure a diverse student body.<br>7b) Diverse student body in terms of ethnicity/race, gender, gender identity, sexual orientation, age, clinical background, work experience, and health care and service backgrounds.<br>7c) Students' perceptions of the MPH degree program's climate regarding cultural competence, diversity, inclusion and equity and follow-up on identified areas of concern.<br>7d) Employ recruitment strategies that ensure a diverse faculty and staff.<br>7e) A diverse faculty and staff in terms of ethnicity/race, gender, gender identity,                                                                                                                                                                                                                        |

|                                                                                                                                                             |                                                                                                                                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>GOAL 8: (Diversity, inclusion, cultural competence and equity) Foster a meaningful sense of cultural competence in our students, faculty, and staff.</b> | sexual orientation, age, clinical background, work experience, and health care and service backgrounds.                                                                            |
|                                                                                                                                                             | 7f) Faculty and staff perceptions of the MPH degree program's climate regarding cultural competence, diversity, inclusion and equity and follow-up on identified areas of concern. |
|                                                                                                                                                             | 8a) The MPH curriculum instills awareness and sensitivity to the cultural differences between populations, especially underserved populations.                                     |
|                                                                                                                                                             | 8b) Students' service and research efforts are informed by best practices regarding cultural competence.                                                                           |
|                                                                                                                                                             | 8c) Students, faculty and staff participate in professional development activities that foster cultural competence.                                                                |

| <b>Table 2 Master of Health Administration/Health Policy &amp; Management Concentration Goals and Objectives (Benchmarks and Performance Outcomes can be found in the MHA/HPM Program CAHME Self-Study Document)</b>                               |                                                                                                                                                                                                                                                                                                                                                   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Goal</b>                                                                                                                                                                                                                                        | <b>Objectives</b>                                                                                                                                                                                                                                                                                                                                 |
| <b>GOAL 1: The MHA Program and MPH HPM Concentration admits and retains highly qualified students.</b>                                                                                                                                             | Select, enroll and retain highly qualified students.                                                                                                                                                                                                                                                                                              |
| <b>GOAL 2: The MHA Program and MPH HPM Concentration provides a high quality, competency-based educational experience to all students.</b>                                                                                                         | Provide high-quality education guided by the competency model and stakeholder feedback.                                                                                                                                                                                                                                                           |
| <b>GOAL 3: The MHA Program and MPH HPM Concentration will aim to give back to the professional community and improve health management and population health education in a generalizable manner through service and suggested best practices.</b> | Full-time MHA Program faculty and SMEs will be active in a state, regional, national or international professional organization serve on at least one University-wide or PPH committee and hold either a leadership position with a professional or academic organization or membership in an associated task force, working group, or committee. |
| <b>GOAL 4: The MHA Program and MPH HPM Concentration full-time faculty and Subject Matter Experts (SMEs) are health care leaders who value scholarship, research, evidence-based practice, and innovative teaching methods.</b>                    | Full time faculty and SMEs take part in professional development activities designed to keep abreast of current health care/management issues, maintain currency in their areas of instructional responsibility, maintain currency in pedagogical methods.                                                                                        |
| <b>GOAL 5: The MHA Program and MPH HPM Concentration recruits and retains diverse students, faculty and staff</b>                                                                                                                                  | Engage in activities that will increase the likelihood of recruiting and retaining diverse students, faculty, and staff.                                                                                                                                                                                                                          |
| <b>GOAL 6: Graduates of the MHA Program and MPH HPM Concentration will be prepared to contribute as managers to support the delivery of high quality care throughout the health services sector.</b>                                               | At least 80% of graduates are employed in the health services sector within one year of graduation. The Program uses market research, assessment tools, and stakeholder input to engage in a continuous process that identifies changing needs for health management education and is responsive to those needs.                                  |