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|  **Program in Public Health****Health Policy and Management Concentration Competencies 2022** |
|  **Course Key****HPH 527:** Health Economics and Policy **HPH 529:** Fundamentals of Health Care Management**HPA 510:** Health Finance and Accounting**HPA 536**: Health Law and Compliance |
| **Concentration Competencies** | **Concentration Courses** |
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| 1. **Organizational Management and Improvement:**
 | **HPH 527** | **HPH 529** | **HHH 510** | **HPH 536** |
| **Learning Experiences:** |
| 1. Assess opportunities to improve health services organization performance through application of organizational theory, development principles, and analytic methods.
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| 1. **Workforce and Organizational Development**
 | **HPH 527** | **HPH 529** | **HHH 510** | **HPH 536** |
| **Learning Experiences:** |
| 1. Apply methods for organizational, employee, and professional staff development that ensure a diverse and high performing workforce.
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| 1. **Financial Management**
 | **HPH 527** | **HPH 529** | **HHH 510** | **HPH 536** |
| **Learning Experiences:** |
| 1. Explain financial and accounting information, prepare and manage budgets, and evaluate investment decisions.
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| 1. **Health Policy and Economics**
 | **HPH 527** | **HPH 529** | **HHH 510** | **HPH 536** |
| **Learning Experiences:** |
| 1. Understand economic theory and health policy processes, including the creation and implementation of policy and its impact on the delivery of health services.
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| 1. **Health Law and Governance**
 | **HPH 527** | **HPH 529** | **HHH 510** | **HPH 536** |
| **Learning Experiences:** |
| 1. Analyze governance and legal issues that arise in health organizations and respond appropriately.
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