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| **Program in Public Health**  **Health Policy and Management Concentration Competencies 2022** | | | | | | | | | | | | | | | | |
| **Course Key**  **HPH 527:** Health Economics and Policy  **HPH 529:** Fundamentals of Health Care Management  **HPA 510:** Health Finance and Accounting  **HPA 536**: Health Law and Compliance | | | | | | | | | | | | | | | | |
| **Concentration Competencies** | **Concentration Courses** | | | | | | | | | | | | | | | |
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| 1. **Organizational Management and Improvement:** | **HPH 527** | **HPH 529** | | | | | | | | | **HHH 510** | | | | | **HPH 536** |
| **Learning Experiences:** | | | | | | | | | | | | | | | | |
| 1. Assess opportunities to improve health services organization performance through application of organizational theory, development principles, and analytic methods. |  |  | | | | | | | | |  | | | | |  |
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| 1. **Workforce and Organizational Development** | **HPH 527** | **HPH 529** | | | | | | | | | **HHH 510** | | | | | **HPH 536** |
| **Learning Experiences:** | | | | | | | | | | | | | | | | |
| 1. Apply methods for organizational, employee, and professional staff development that ensure a diverse and high performing workforce. |  |  | | | | | | | | |  | | | | |  |
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| 1. **Financial Management** | **HPH 527** | | | **HPH 529** | | | | | | **HHH 510** | | | | | **HPH 536** | |
| **Learning Experiences:** | | | | | | | | | | | | | | | | |
| 1. Explain financial and accounting information, prepare and manage budgets, and evaluate investment decisions. |  | |  | | | | | |  | | | |  | | | |
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| 1. **Health Policy and Economics** | **HPH 527** | | | | **HPH 529** | | | **HHH 510** | | | | | | **HPH 536** | | |
| **Learning Experiences:** | | | | | | | | | | | | | | | | |
| 1. Understand economic theory and health policy processes, including the creation and implementation of policy and its impact on the delivery of health services. |  | | | |  | | |  | | | | | |  | | |
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| 1. **Health Law and Governance** | **HPH 527** | | | | | **HPH 529** | **HHH 510** | | | | | **HPH 536** | | | | |
| **Learning Experiences:** | | | | | | | | | | | | | | | | |
| 1. Analyze governance and legal issues that arise in health organizations and respond appropriately. |  | | | | |  |  | | | | |  | | | | |