Table 1.1.1 Program in Public Health Goal Statements and Measurable Objectives	
Goal	Objectives
GOAL 1: (Education) Admit and retain a high quality MPH student body.	 1a) Require a Bachelor's degree from an accredited U.S. college or university for domestic students' admission to the program. For students with an international degree, require transcript validation by completing an official course-by-course educational credential evaluation for admission to the program. 1b) Require a national standardized test (e.g., GRE, MCAT) score demonstrating high academic potential, with an exception for those with a doctorate degree, for admission to the program. 1c) Require students whose native language is one other than English to demonstrate high English language proficiency based upon the TOEFL exam
	score prior to admission to the program. 1d) Monitor student performance to encourage optimum achievement. 1e) Require that students maintain an acceptable standard of professionalism and academic integrity.
GOAL 2: (Education) Monitor and refine the curriculum to ensure that our students are prepared to meet the	 2a) Evaluate student perceptions of course content, instructors, and learning experiences. 2b) Involve students directly in the curriculum evaluation process. 2c) Obtain information regarding graduates' perceptions about how well the program prepares them for work in the public health field through the Alumni Survey.
needs of the evolving public health field.	2d) Revise as necessary the MPH curriculum to meet the changing needs of the field.
GOAL 3: (Program) Maintain a high quality MPH program.	3a) Maintain CEPH accreditation.3b) Achieve a reputation of quality among employers of our graduates.3c). Achieve a reputation of quality among alumni.
GOAL 4: (Program) Maintain sufficient resources to run a high-quality MPH program.	 4a) Maintain the fiscal health of the Program. 4b) Offer scholarships to attract high-quality students to the program. 4c) Ensure that students will have adequate access to professors, and that professors will not be overburdened by the number of students in their classes. 4d) Maintain relationships with agencies which provide high quality practicums/internships for our MPH students.
GOAL 5: (Diversity) Cultivate a diverse environment for our student population.	5a) Maintain active diversity recruitment efforts. 5b) Admit a diverse student body in terms of ethnicity/race and clinical background.
GOAL 6: (Diversity) Cultivate a diverse faculty and staff environment.	6a) Improve recruitment efforts of racial/ethnic minorities to faculty and staff positions.6b) Improve the diversity of the Core Faculty.

GOAL 7: (Cultural	7a) Through the PPH curriculum, instill awareness and sensitivity to the cultural
Competence) Foster a	differences between populations, especially underserved populations.
meaningful sense of	7b) Ensure that students' research efforts are informed by best practices
cultural competence	regarding cultural competence.
in MPH students.	
GOAL 8: (Cultural	8a) Instill a sense of cultural competency in the hiring process.
Competence) Foster	8b) Promote opportunities for faculty and staff to participate in professional
the cultural	development activities that foster cultural competence.
competence of faculty	
and staff.	
GOAL 9: (Research)	9a) Maintain and promote faculty research productivity.
Advance knowledge in	9b) Encourage scholarly activities among the faculty in national and
public health through	international scholarly organizations related to public health.
MPH faculty research	9c) Encourage extramural funded research among the faculty.
in population health,	
health services, and	
health policy	
research.	
GOAL 10: (Research)	10a) Encourage students to participate in academic research activities.
Actively involve	10b) Involve students in research presentations at scientific conferences.
students in scholarly	
endeavors.	
GOAL 11: (Service)	11a) Serve the needs of public health organizations through high-quality
Participate in service	partnership experiences with students.
activities, and develop	11b) Facilitate communication and collaboration between community
and maintain public	organizations and students.
health-based	11c) Core Faculty members will lend their expertise to engaging in public
community	health-related professional service efforts.
partnerships of the	
highest quality.	
GOAL 12: (Workforce	12a) Educate the current public health workforce, including employees of the
Development) Serve	Suffolk County Department of Health Services, the Nassau County Department
the continuing	of Health and public health-related non-governmental organizations (NGOs).
education needs of	12b) Provide offsite (i.e., not on the campus of Stony Brook University)
the public health	educational opportunities for the regional public health workforce.
workforce.	12c) Provide the Advanced Graduate Certificate in Health Communication
	courses in a distance-learning format.